SHREEMATI NATHIBAI DAMODAR THACKERSEY
WOMEN'S UNIVERSITY
MUMBAI – 400020.

Affi.Gen.1/Circular/2016-17/

February 07, 2017

To,
All Principals of Conducted Colleges and Affiliated Colleges

C I R C U L A R

Sub: **Internal Complaint Committee (ICC) Training on February 18, 2017 at Patkar hall, Churchgate - Mumbai**

With reference to the subject mentioned above, our University in collaboration with Maharashtra State Commission for Women is organizing One-Day Training programme on 'Vishakha Guidelines-Sexual Harassment at work place (Prevention, Prohibition and Redressal) Act 2013 on 18th February from **10.00 am to 6.00 pm** at Patkar Hall, Churchgate.

As per the Act, your college must have formed an Internal Complaint Committee (ICC) to manage complaints related to sexual harassment. If you have not formed such a committee, you are advised to form such committee as per the guidelines provided in the Act. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has come into force on 9 December 2013. (ref: http://www.lawyerscollective.org/wp-content/uploads/2013/12/Sexual-Harassment-at-Workplace-Rules.pdf

It is mandatory for the principals, NSS programme officers and two members of ICC of your College to attend this training. Please note that the travel and stay arrangement expenses for the training will have to be borne by your college. University will provide local hospitality and all the participants will be awarded participation certificate at the end of the training. Please bring along information about your difficulties and challenges in implementing ICC at your college level.

You along with your staff are requested to attend this training positively. Please send the names of participants with their designations, email ids and mobile numbers by the return to bcud@sndt.ac.in. and C.c. to extensionedu@sndt.ac.in, office.bcud@sndt.ac.in

Looking forward to meeting you on 18th February at 10 am the Churchgate campus,

(Dr. Ruby Ojha)
Director
Board of College and University Development