

Day & Date	Semester	Subject Name	Time	Code	Marks
Friday 20/04/2018	III (Fresh / Repeater)	Human Resource – Management Key people Management Retention & Human Resources Audit	03:00 PM To 06:00 PM	310304	100

Instructions: Attempt any five questions.

- Q.1** Explain the concept of career planning explain in detail its need and importance in organizations today. **20**
- Q.2** Explain the rate of assessment center in grooming key people in organizations. **20**
- Q.3** Explain the concept of employee engagement. that are the different methods adopted by organizations to engage its employees. **20**
- Q.4** What is “HR Audit”? Explain along with different – methods used for the same by today’s organizations.
- Q.5** Explain in detail the various recognitions and motivation programs employed by organization with respect to key people management. **20**
- Q.6** What are the different relation strategies adopted by organization to reduce attrition rate of employees. **20**
- Q.7** Write short notes on any two **20**
- Sucerion Planning.
 - Individual Development Plan.
 - Areas covered under HR audit
 - Process of Identification of key people.