

Note : Attempt any five.

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| Q. 1 | What is Career Planning? Explain in detail its necessity in today's organization. | (20) |
| Q. 2 | Explain in detail the process behind developing key people in organizations. | (20) |
| Q. 3 | What are the different retention strategies adopted by organizations to reduce the attrition rate of employees in organizations? Explain in detail. | (20) |
| Q. 4 | Explain the term "Hr Audit". What are the issues and areas covered under it? | (20) |
| Q. 5 | Explain the concept of Employee Engagement. Discuss the various methods adopted by organizations to engage its employees. | (20) |
| Q. 6 | Discuss in detail the role of Recognition and Motivation in the role of key people management. | (20) |
| Q. 7 | Write short notes. (Any two) | (20) |
| | a) Individual Development Plan | |
| | b) Succession Planning | |
| | c) HR Audit Process | |
| | d) Benefits of Employee Engagement | |
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