

Day & Date	Semester	Subject Name	Time	Code	Marks
Friday 27/04/2018	II Fresh Repeater	Human Resource Management Talent Management & Reward System	11.00 AM To 02.00 PM	210302	100

**Instructions: Answer any Five questions Remaining.**

- Q.1** What is Talent Management? State its importance. Identify the need to develop Talent Management Information System. **20**
- Q.2** What is Assessment Centre? Briefly explain the activities of Assessment centre. **20**
- Q.3** Discuss the need for Talent Measurement what are the tools to measure Talent? **20**
- Q.4** What is meant by compensation structure? Explain its merits and demerits. **20**
- Q.5** Explain the terms Provident Fund, ESIC, gratuity, bonus. Prepare a Salary template for a marketing manager of a company including all the element of a salary structure. **20**
- Q.6** Explain the objectives and process of Training programmes. **20**
- OR**
- Describe the steps of developing pay structure.
- Q.7 Write short note (Any Two)** **20**
- a) Competency Mapping
  - b) Recognition Programmes
  - c) Human Resource Planning
  - d) Role and Function of CEO