

Day & Date	Part	Subject Name	Time	Code	Marks
Monday 15/10/2018	II (Repeater)	Industrial Psychology	10.30 AM To 01.30 PM	7121	100

Instruction: Attempt both the Sections

Section I

Note: Attempt Any Five Questions.

- Q1) Describe the nature of Industrial Psychology and explain any two methods to used to employee behaviour in the industry. (14)
- Q2) Explain need to Job Analysis. Write a detailed note on sources of job analysis (14)
- Q3) What are attitude? Discuss the employee attitude that affect work behaviour (14)
- Q4) Write a detailed note on techniques of training (14)
- Q5) Explain in brief the sources of performance appraisal. Write a note on rater training and rater motivation while conducting performance appraisal. (14)
- Q6) Define organizational justice and how does it affect work behaviour (14)
- Q7) Explain the nature of stress faced by employees and discuss the causes of stress. (14)
- Q8) Define work motivation. Explain Maslow's Need Hierarchy Theory in detail. (14)
- Q9) What is the role of a leader in the industry. Discuss any two theories of leadership (14)

Section II

Note: Attempt Any two Questions

- Q1) What is Industrial Psychology? Explain the fields of I/O Psychology (15)
- Q2) Discuss the any two psychological assessment used in personnel selection. (15)
- Q3) Discuss the characteristics of transformational and charismatic leaders (15)