

SNDT Women's University, Mumbai

Bachelor of Commerce in Computer Applications

as per NEP-2020

Syllabus

(w.e.f. 2025-26)

Under graduate Programme Effective from 2025-26

Terminologies

Abbreviatio n	Full-form	Remarks	Related to Major and Minor Courses
Major (Core)	Main Discipline		
Major (Elective)	Elective Options		related to the Major Discipline
Minor	Other Disciplines (Inter/	either from the same	
Stream	Multidisciplinary) not related to the Major	Faculty or any other faculty	
OEC	Open Elective Courses/ Generic		Not Related to the Major and Minor
VSEC	Vocational and Skill Enhancement Courses		
VSC	Vocational Skill Courses		Related to the Major and Minor
SEC	Skill Enhancement Courses		Not Related to the Major and Minor
AEC	Ability Enhancement Courses	Communication skills, critical reading, academic writing, etc.	Not Related to the Major and Minor

VEC	Value Education Courses	Understanding India, Environmental science/education, Digital and technological solutions, Health & Wellness, Yoga education, sports, and fitness	Not Related to the Major and Minor
IKS	Indian Knowledge System	I. Generic IKS Course: basic knowledge of the IKS II. Subject Specific IKS Courses: advanced information pertaining to the subject: part of the major credit.	Subject Specific IKS related to Major
VAC	Value-Added Courses		Not Related to the Major and Minor
OJT	On-Job Training (Internship/Apprenticeship)	corresponding to the Major Subject	Related to the Major
FP	Field projects	corresponding to the Major Subject	Related to the Major
CC	Co-curricular Courses	Health and Wellness, Yoga education sports, and fitness, Cultural Activities, NSS/NCC and Fine/ Applied/Visual/ Performing Arts	Not Related to the Major and Minor
CE	Community Engagement and service		Not Related to the Major and Minor
RP	Research Project	corresponding to the Major Subject	Related to the Major

Programme Template:

Programme

Parenthesis if any (Specialization)	Computer Applications
Preamble	A Four- Year Bachelor in Commerce (B.Com withHonors) degree programs that include research components. A Bachelor of Commerce (B.Com) degree is an undergraduate degree program. B.Com is the foundation upon which subsequent studies can be constructed. The Four-Year B.COM course will allow students to get an opportunity to experience the full range of holistic and multidisciplinary education. Candidates can pursue B.com with Honours who wish to have in-depth knowledge in the Commerce stream. The honours course is designed to offer knowledge in specialised subjects under the umbrella of commerce stream. This degree Program is divided into 8 semesters. Students will also have wide variety of elective subjects from the baskets created in some of the semesters. It is a flexible degree that builds skills and expertise in one or more areas of business, such as commerce, economics, business law, accountancy, taxation, financing along with research, Specializations and skilled based papers/ subjects offered. This program, B.Com in Computer Applications is designed - to provide students with a wide range of Sales promotion and Advertising skills which would help stake holders to develop a comprehensive advertising campaign for a real or imaginary product. - to use promotional tools to sell products and services.
	- It will also provide a platform for students to earn while they learn
	through Influencer Marketing & Social Media Marketing.
	Medium of Instruction: The medium of instruction at the colleges will be English or Marathi or Gujarati or Hindi. The medium of examination shall be English or Marathi or Gujarati or Hindi. Students have to appear for all the papers in one permissible medium only. Attendance: 75% attendance is compulsory for all students in each semester, failing which the student will not be eligible to write the external examination at the end of each semester. Percentage of Passing: Students who fail to secure the minimum marks of 20 in a subject head in the internals will not qualify to take the external examination in that subject head at the term end examination.
Programme Specific Outcomes (PSOs)	After completing this programme, Learner will
	 To Avail broad over view of various Mass Media, social media & its implications, Personal Selling, Market Segmentation, Media Planning & Scheduling, Sales Promotion & Public Relations. Eligible to appear for different Professional Entrance Examinations like Banking, MPSC, UPSC etc. Further move towards research in the field of Advertising.

Bachelor in Commerce (B.Com)

	4.	Demonstrate Progressive learning of various skills related to social media marketing, creation of sales promotion material and setting up their own business startup.
	5.	Pursue higher studies in Masters in Commerce (M.COM) & Masters in Business Administration (MBA).
	6.	Augmented with the opportunities to explore many career options in various fields like Advertising, Media Planning & Scheduling, Social Media Marketing, PR Agencies, Marketing Departments of various companies.
Eligibility Criteria for Programme		XII or equivalent from any steam with required bridge course (if any)
Intake		# Decided by University

Structure with Course Title – B.Com with Computer Applications (Options related to our area of study to be provided with "OR" for baskets of different types)

First Year

SN	Courses	Type of Course	Credits	Marks	Int	Ext
	SemesterI					
10120711	Computer Graphics	Subject 1	4	100	50	50
10120702	Computer Networking and Internet	Subject 2	2	50	50	-
OR 10420114 OR 10420115 OR	Business Environment OR Business Mathematics	OEC	4	100	50	50
10620101	Principles of Management	VSC	2	50	50	_
		CEC	2	30	30	
10720111 OR 10720112 OR 10720113 OR 10720114 OR CHETNA1 OR SWAYAM1	Financial Planning OR Financial Accounting – I OR English for Soft Skill Development OR Fundamentals of Computers OR Courses from CHETNA OR SWAYAM	SEC	2	50		50

English for Academic Writing-I (For Students of English medium) 10820111 OR OR English Language and Literature-I 10820112 (For Students of Non English medium)		AEC	2	50	-	50
	https://sndt.ac.in/pdf/academics/syllabus- as-per-nep/aec-syllabus/ug-degree/ability- enhancement-course.pdf					
11051111	Indian Knowledge System/ Generic	IKS Generic	2	50	-	50
10952111	Introduction to Indian Constitution (SNDTWU Syllabus) https://sndt.ac.in/pdf/academics/syllabus- as-per-nep/vec-syllabus/ug- degree/introduction-to-indian- constitution.pdf	VEC	2	50	-	50
OR 11450221 OR 11450322 OR	Basics of national service scheme OR National Cadets Corps (NCC) OR Health and Wellness OR Performing arts exploration	CC	2	50	50	-
			22	550	250	300

	SemesterII					
20120711	Introduction to Programming	Subject 1	4			
	and Problem Solving using "C"			100	50	50
	(Theory)					
20120712	Introduction to Programming	Subject 2	2			
	and Problem Solving using "C"			50	-	50
	(Practical)					
20420111	Environmental Studies					
OR	OR					
20420112	Business Statistics					
OR	OR					
20420113	Principles of Marketing					
OR	OR					
20420114	Fundamentals of Accounting Paper-II					
OR	OR					
20420115	Island Destinations in India	OEC	4	100	50	50
OR	OR	020		100		
20420116	NGO Governance					
OR	OR					
20420117	Fundamentals of Corporate Social					
	Responsibility in India					
OR	OR					
20420118	Digital Skills					
OR	OR					
20420119	Emotional Intelligence at Workplace					
20620101	Micro Economics – I	VSC	2	50	50	
20620102	Human Resource Management	VSC	2	50	50	
20720101	Investment Planning					
OR	OR					
20720102	Financial Accounting - II					
OR 20720103	OR Advance Excel	SEC	2	50	50	_
OR	OR	220	_			
CHETNA2	Courses from CHETNA					
OR	OR					
SWAYAM2	SWAYAM					
20810111	English for Academic Writing-II					
OR	(For Students of English medium)					
20810112	OR					
	English Language and Literature-II	AEC	2	50		50
	(For Students of non English medium)					
	https://s ndt.ac.in/pdf/acade mics/syllabus-					

	as-per-nep/aec-syllabus/ug-degree/ability- enhancement-course.pdf					
20920111 OR 20920112	Introduction to Environmental Economics OR Environmental Awareness https://sndt.ac.in/pdf/academics/syllabus- as-per-nep/vec-syllabus/ug- degree/environment-awareness.pdf	VEC	2	50	-	50
21450121 21450221 21450323 21450421	Volunteerism And National Service Scheme or National Cadet Corps.(NCC) Or YOGA EDUCATION or FINE ARTS	CC	2	50	50	-
	https://sndt.ac.in/nep2020/syllabus-as-per- nep/cc-syllabus			550	300	250

Exit with UG Certificate with 04 extra credits of OJT $(44+04\,credits)$ 4-Year Degree with Research

B.COM IN COMPUTER APPLICATIONS SEMESTER I ACADEMIC YEAR: 2025-26

COURSE SYLLABUS Semester I

1.1 Major (Core)

Course Title	Computers Graphics			
Course Credits	4			
Course Outcomes Module 1 (Credit 1)	After going through the course, learners will be able to Improve creativity skills and create the most intricate illustrations, designs for stationery, covers, packaging, books, and much more Expressing their ideas and views through graphical software Learn different types of graphic software Pursue exciting career opportunities in the field of digital, print & multimedia design Title of the Module: Fundamentals of Computer Graphics			
(,	ran in the same of			
Learning Outcomes (Specific related to the module)	 After learning the module, learners will be able to Learn the core concepts and mathematical foundations of computer graphics Navigate the CorelDRAW interface Explore viewing modes and customizing options Create, manipulate, Outline, fill, and transform objects 			
Content Outline	1.1 Fundamentals of Computer Graphics			
	 Uses of Graphic in Computer Formatting Text Scaling Graph and Text Color CRGB and CMYK 			
	1.2 Overview of Graphic Software - I			
	 About Graphic Software - I Using the Menus, Standard Toolbar, Property bar and Dialog Boxes Drawing Rectangle, Ellipses, Polygons, Stars, Spirals and Graph paper. Drawing Lines of All Shapes and Sizes Creating and Manipulating Text Aligning, Copying, Pasting and Cloning 			
	Page Setup and Printing			
Module 2 (Credit 1)	Title of the Module: Graphic Software – I (Coreldraw)			

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Learning Outcomes	After learning the module, learners will be able to
(Specific related to the	
module)	 Use tools, palettes, symbols, clipart, and work with bitmaps
	• Create professional illustrations for newsletters, brochures, logos
	and web graphics
	Create and edit images and text
	Learn the usage of various tools & techniques of CorelDraw
Content Outline	2.1 Working with Objects
	 Selecting and Transforming Objects
	Shaping Objects
	Filling and Outlining Objects
	Viewing, Zooming and Ordering
	Combining, Breaking Apart, Grouping, Ungrouping, Separating
	and Converting to Curves
	Scanning
	2.2 Tolls and their use
	Weld, Intersection and Trim
	Blending and Contouring
	Lens, Perspective and Powerclip
	Fitting Text to a Path
	Color Adjustment and Bitmap Effects
	 Uses of Graphic Software in Textile and Fashion Designing
	e Sees of Graphic Software in Texture and Lasinon Designing
Module 3 (Credit 1) T	itle of the Module: Overview of Graphic Software – II (Photoshop)
Learning Outcomes	After learning the module, learners will be able to
C	Navigate the Photoshop interface
	Perform basic photo retouching tasks
	Create, enhance, or edit images, artwork, and illustrations
	create, children, of eat inages, artwork, and inastrations
Content Outline	3.1 Overview of Graphic Software – II
	About Graphic Software - II
	 Using Toolbox, Palettes and Context Menus
	 Creating, Operating and Closing Files
	Changing Canvas Size, Color Modes and Resolution
	Printing Your Result
	2.2 Washing with some Cale of Tay 4 and 1
	3.2 Working with areas, Colors, Text and images
	Selecting Areas
	Picking and Selecting Colors
	Painting and Drawing

	Creating Text				
	 Resizing and Reshaping Images 				
Module 4 (Credit 1) Tit	Module 4 (Credit 1) Title of the Module: Graphic Software – II – Layers and Special Effects				
(Photoshop)					
Learning Outcomes	After learning the module, learners will be able to				
(Specific related to the module)	 Gain a working knowledge of Photoshop and develop their skills in editing and altering photographs for through a basic understanding of the PS toolbar, layers, and the adjustments panel Prepare images for Web and print output with appropriate sizing and resolution 				
Content Outline	4.1 Using Layers				
	Understanding and Working with Layers				
	4.2 Applying special effects				
	Manipulating Focus with Blur, Sharpen and Smudge				
	Adjusting tone with Dodge, Burn and Sponge				
	 Cloning and Pattern Creation with the Rubber Stamp 				
	Creating Special image effect				
	Using Lights and Shadows				

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE): Internal $-50\,\mathrm{Marks}$

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External – 50 Marks References:

A. Essential Reading

- "Mastering Coreldraw 12": Altman
- Mastering Photoshop 5.5 for the web": Staznitkas
- Bouton, G. D. (16 June 2012). CorelDRAW X6 The Official Guide. USA: McGraw Hill Education.

B. Additional Reading

- "Teach Yourself Coreldraw 12 in 24 Hours": Karlins
- Jain, S. (First edition 2018). Corel Draw Training Guide Paperback. INDIA: BPB
- "Inside Adope Photoshop 5.5": Bouton
- "Special Edition using Adobe Photoshop 7": Richard Cynch, Que Publisher
- "PC Softwarefor Windows": R.K. Taxali, Tata Mcgraw hill
- "Mastering windows 2000, the window bible": Robertcowart, BPB Publisher
- "Fundamentals of Informational Technology": S.K. Bansal, APH Publishing Corporation.

COURSE SYLLABUS

Semester I

1.2 Major (Core)

Course Title	Computer Networking and Internet
Course Credits	2
Course Outcomes	After going through the course, learners will be able to:
	Build an understanding of the fundamental concepts of computer
	networking.
	Understand basic taxonomy and terminology of the computer
	networking area.
	Understand advanced networking concepts.
	Gain expertise in some specific areas of networking such as the
	design and maintenance of individual networks
Module 1 (Credit 1)	Title of the Module: Computer Networking
,	•
Learning Outcomes	After learning the module, learners will be able to
(Specific related to the	
module)	 Build an understanding of the fundamental concepts of computer networking.
mounte	 Familiarize the student with the basic taxonomy and terminology of
	the computer networking area.
	 Introduce the student to advanced networking concepts, preparing
	the student for entry Advanced courses in computer networking.
	 Allow the student to gain expertise in some specific areas of
	networking such as the design and maintenance of individual
	networks.
Content Outline	Networking and its Advantages
Content Outine	How Data is Transmitted
	 Types of Networking (Client Server, Peer to Peer, Personnel)
	Network and its Advantage
	Classification of Networks
	Components of Network
	Types of Servers
	Workstation
	 Advantages and Disadvantages of Client Server Database
	Netware (Dedicated and Non Dedicated NetWare)
	Login & Logout
	Coaxial Cables
	Different ways of Communication Devices used for Communication
	• LAN, WAN & MAN
	Bus, Ring, Star Topologies
	Wireless Networking
	 Design issues of Layers :- Addressing, Error Control, Flow Control,
	Routing
	 Connection oriented and Connectionless services

Module 2 (Credit 1) T	Title of the Module: Internet and Ecommerce
Learning Outcomes	After learning the module, learners will be able to
(Specific related to the	Familiarize with internet and how which will help them in their
module)	academics
	 Understand basics of the Internet Programming.
	Learn complexity of sending messages over the Internet
	• Learn surfing, browsing, emailing, attaching document, chatting,
	downloading attachments and changing passwords
	Understand the importance of E-Commerce
Content Outline	2.1 INTERNET
	 What is Internet? and its Advantage and Disadvantages
	Minimum Hardware and Software Requirement for internet
	 Connection
	Role of Modem in Internet
	Websites & ISPN
	Browsing and Surfing
	 Downloading Pictures and Text
	E-mailing
	Creating Accounts, Attachments and Changing Passwords
	• Chatting
	2.2 ECOMMERCE
	Introduction to E-Commerce
	Advantages and Disadvantages of E-Commerce
	E-Commerce Trade Cycle
	E-Commerce Future
	Scope of E-Commerce

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)-

Internal – 50 Marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: NIL

REFERENCES:

- "Networking Concept and architecture" Hancock
- "The internet in 24 Hours": Ned Snell, SAMS Publisher
- "E-Commerce Stragegies": Trepper
- "Networking Complete"; Sybex

COURSE SYLLABUS Semester I 1.3 OEC

1.5 UEC	
Course Title	Business Environment
Course Credits	4
Course Outcomes	After going through the course, learners will be able to
	Identify internal and external factors that influence business.
	Understand organizational culture, organizational structure and management structure.
	Create awareness about values, norms and customs of organization
Module 1 (Credit 1) Fu	ndamentals of Business Environment
Learning Outcomes	After learning the module, learners will be able to
	Develop deep insight into constituents of the business environment
	Understand the interrelationship between Business and Environment
Content Outline	 1.1 Business Environment: Concept, Importance, Interrelationship between Business and environment 1.2 Constituents of the business environment: Internal and External environment, Educational environment and its impact, International environment (Current trends in world, International trading environment, WTO and Trade blocks and their impact)
Module 2 (Credit 1) Pro	oject Planning and Business Promotion.
Learning Outcomes	After learning the module, learners will be able to
	Understand the Procedure for setting up a business unit
	Know business promotion and government procedure
Content Outline	 2.1 Project Planning: (concept, importance and Planning process, steps i setting business objective, Feaibility study, Project report, Business size and location decision, Factors considered for new business. 2.2 Business Promotion: Concept, Stages, Government role, statutory requirement (Licensing, Registration, procedure, document requirement and legal provision.
Module 3 (Credit 1) Ba	sics of Tourism
Learning Outcomes	After learning the module, learners will be able to
	6

	Gain knowledge of the tourism industry
	Analyze contemporary issues in tourism
Content Outline	3.1 Tourism: Meaning, concept, Importance, Geographical factors
	influence, Types and Forms
	3.2 Trends and Contemporary issues in tourism: Tourist transport, Travel
	agency and tourism business
Module 4 (Credit 1) Ent	repreneurship
Learning Outcomes	After learning the module, learners will be able to
Learning Outcomes	Titler burning the module, burners will be dole to
	Have awareness about entrepreneurial opportunities
	Understand and evaluate various entrepreneurial programs
Content Outline	4.1 Entrepreneurship: Concept, Importance, Growth factors, Entrepreneur
	and Manager, Entrepreneur and Intrapreneur
	4.2 Entrepreneur: Types, Competencies, Entrepreneurship Development
	program, Incentives to Entrepreneurs in India.
	4.3 Women Entrepreneurs: Problems and Promotion
	4.5 Women Entrepreneurs. Problems and Promotion

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE):

Internal – 50 Marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment on any of the module/ Project on Preparation
	of Business plan, sample promotion of a product etc./ Quiz/Debate
2	Group Discussion on Tactics of Business promotion, Current trends in
	Tourism etc./ Case Study on Successful Indian Entrepreneurs
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External - 50 Marks

References

- 1. Cherunilam F., (2014), Business Environment, Text and Cases, Himalaya Publication House
- 2. Cherunilam F., (2011), Business Environment and Sustainable Development, Himalaya, Publishing House, New Delhi
- 3. Aswathappa K., (2016), Essentials of Business Environment, (13th Edition), Himalaya, Publishing House, New Delhi.

1 3	OEC
1.5	OLC

Course Title	Business Mathematics
Course Credits	4
Course Outcomes	After going through the course, learners will be able to
	 Practice mathematical expressions, formulas, equations,
	and relationships in a range of situations.
	 Demonstrate mathematical skills required in
	mathematically intensive areas in Economics and business.
	 Analyze the role of LPP in formulating the problems and graphical solutions to LPP
	 Calculate nominal and effective rates of interest
	 Solve the problems relating to permutations and
	combinations
Module 1 (Credit 1) Matrices and Determinants
Learning	After learning the module, learners will be able to
Outcomes	Comprehend various business mathematics concepts
	 Apply the knowledge of Matrix Algebra and Inverse of
	Matrix to solve the business problems
Content Outline	1.1 Algebra of matrices. The inverse of a matrix, MatrixOperation – Business
	Application
	1.2 Solution of system of linear equations (having a unique solution and
	involving not more than three variables)using matrix inversion Method
	1.3 Crammer's Rule.
Module 2 (Credit 1	1) Commercial Mathematics and Finance
Learning	After learning the module, learners will be able to
Outcomes	 Compute Ratio, Profit, and Loss etc.
	Estimate simple and compound interest, annuities, etc
Content Outline	Commercial Mathematics and Finance
	2.1 Ratio and percentages, commission, brokerage, trade, and cash discount,
	cost price, selling price, profit or loss on cost price/ selling price.
	2.2 Rates of interest-nominal, effective— and their inter-relationships in
	different compounding situations.
M 1 1 2 / 2 11 4	2.3 Compounding and discounting of a sum using different types of rates.
`) Linear Programming
Learning	After learning the module, learners will be able to
Outcomes	Interpret linear programming problem and its formulation
	 Solve the LPP of maximization and minimization types
	graphically
Content Outline	Linear Programming Problem
	3.1Formulation of Linear programming Problem

	(LPP)
	3.2Graphical solution to LPP (For both
	maximization and minimization types
	3.3Unbounded solution and infeasibility in LPP
	3.4Cases of unique and multiple solution
Module 4 (Credit	1) Mathematics of finance and permutations and
combinations	
Learning	After learning the module, learners will be able to
Outcomes	Calculate nominal and effective rates of interest
	Explain problems relating to permutation and combination
Content Outline	4.1Rate of interest: nominal, effective, and their interrelationship in different compounding situations
	4.2Compounding and discounting of a sum using different types of rates
	4.3Permutations and combinations: meaning and
	formulae of permutation and combination of simple problems

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE):

Internal - 50 Marks

Sr. No	Assignments/Activities
1	Written Test/Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External - 50 Marks

References:

- Mizrahi and Sullivan (1983) Mathematics for Business and Social Sciences, Published by Wiley and Sons.
- Budnick,P (1988) . Applied Mathematics. McGraw Hill Education.
- R.G.D. Allen, Mathematical Analysis for Economists
- Dr. S.M. Shukla | (2022)| Business Mathematics Kindle publication
- Dr. J.K.Sharma (2021) Business Mathematics Dreamtech Press
- Dr. J.K.Sharma and Dr. Gurmeet Kaur (2019) Business Mathematics, Sultan Chand & Sons (P) Ltd.
- Prof. A. V. RAYARIKAR ,Dr. P. G. DIXIT (2019) Business Mathematics, NiraliPrakashan
- A. V. Deshpande & M. L. Vaidya, "Elementary Business Mathematics" Vipul prakashan

Semester	
1.3 OEC	
Course '	

Course Outcomes
Understand the concept of Trade and Types Of Trade Have knowledge about different forms of Business organization Familiarize themselves with basics of Imports & Exports Gain understanding on Aids to Trade which facilitates smooth exchange of goods and services. Module 1 (Credit 1) Trade, Commerce and Industry Learning Outcomes After learning the module, learners will be able to Differentiate between Small scale & Large-scale Industries Learn about Types of Business Organization Content Outline Trade, Commerce and Industry 1.1 Meaning, Nature, Importance 1.2 Nature of Industries: a) Small scale b) Medium Scale c) Large Scale Industries 1.3 Forms of Business Organisation: a) Sole Trading Concern b) Partnership firm c) Joint Stock Companies d) Co-operative Stores (Meaning, Advantages & Disadvantages) Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
Have knowledge about different forms of Business organization Familiarize themselves with basics of Imports & Exports Gain understanding on Aids to Trade which facilitates smooth exchange of goods and services. Module 1 (Credit 1) Trade, Commerce and Industry Learning Outcomes After learning the module, learners will be able to Differentiate between Small scale & Large-scale Industries Learn about Types of Business Organization Content Outline Trade, Commerce and Industry 1.1 Meaning, Nature, Importance 1.2 Nature of Industries: a) Small scale b) Medium Scale c) Large Scale Industries 1.3 Forms of Business Organisation: a) Sole Trading Concern b) Partnership firm c) Joint Stock Companies d) Co-operative Stores (Meaning, Advantages & Disadvantages) Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
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1.1 Meaning, Nature, Importance 1.2 Nature of Industries: a) Small scale b) Medium Scale c) Large Scale Industries 1.3 Forms of Business Organisation: a) Sole Trading Concern b) Partnership firm c) Joint Stock Companies d) Co-operative Stores (Meaning, Advantages & Disadvantages) Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
1.2 Nature of Industries: a) Small scale b) Medium Scale c) Large Scale Industries 1.3 Forms of Business Organisation: a) Sole Trading Concern b) Partnership firm c) Joint Stock Companies d) Co-operative Stores (Meaning, Advantages & Disadvantages) Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
Industries 1.3 Forms of Business Organisation: a) Sole Trading Concern b) Partnership firm c) Joint Stock Companies d) Co-operative Stores (Meaning, Advantages & Disadvantages) Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
1.3 Forms of Business Organisation: a) Sole Trading Concern b) Partnership firm c) Joint Stock Companies d) Co-operative Stores (Meaning, Advantages & Disadvantages) Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
(Meaning, Advantages & Disadvantages) Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
Module 2 (Credit 1) Internal and External Trade Learning Outcomes After learning the module, learners will be able to
Learning Outcomes
Understand about Wholesale trade & Retail trade
Have Awareness about types of Retailers
Content Outline 2.1 Internal Trade: I
Itinerant - Retailers - Meaning & Importance The state of th
Wholesale Trade - Meaning, Functions & Importance Detail Trade - Meaning Functions & Types
Retail Trade - Meaning, Functions, Importance & Types
2.2 Internal Trade – II
Non-Itinerant retailers
i)Multiple Shops, ii) Departmental Stores, iii) One-priceShops, iv)
Consumer co-operative stores, v) Super Bazaar 2.3 External Trade -III

	External Trade - Meaning & Importance
	Imports - Meaning, Importance & Procedure
	Exports - Meaning, Importance & Procedure
	- Exports Fredming, importance & Freedure
Module 3 (Credit 1) A	IDS To Trade-I
Widdle 5 (Clean 1) A	IDS 10 Haut-1
Learning Outcomes	After learning the module, learners will be able to
	Create awareness about the applicability of the concepts related to
	Banking
	Acquaint students to the fundamentals of Insurance
	1
Content Outline	3.1 AIDS To Trade-I
	• Banking –Functions of Banks, Types of Banks, Types of Deposits
	and Advances, A.T.M., Debit Card, Credit cards and E-banking.
	• Insurance - Features, Principles of Insurance, Types of Insurance –
	Life, Marine and Fire Insurance-Miscellaneous Insurance,
	Importance of Insurance to Society, Individuals, Business and
	Government.
Module 4 (Credit 1) A	IDS To Trade-II
Learning Outcomes	After learning the module, learners will be able to
	Understand the importance and the relevance of Marketing in today's
	Business world
	Comprehend the role of Advertising in the field of Business
Content Outline	4.1 AIDS To Trade-II
	• Marketing -Functions, Significance, Market Segmentation,
	Distribution Channels, Marketing mix, Marketing Research, Digital
	Marketing
	Advertising- Functions, Importance, Types of Advertising Media,
	Advertising Agency, Media Planning, Ethics in Advertising

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)

Internal – 50 Marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment on any of the modules/ Project on sample plan
	related to small trade, study and report on marketing mix related to
	specific product etc./ Quiz/Debate
2	Group Discussion / Case Study
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External – 50 Marks

REFERENCES:

- 1. Tulsian P.C. & Pandey Vishal (2008) Business Organization and Management, Pearson Education, New Delhi.
- 2. Dr. Vasant Desai (2014) Management of Small Scale Industries, Himalaya Publishing House.
- 3. Deb Ranabijoy(1993), Small Scale Industries in India, Mittal Publication.
- 4. O.P.Agarwal and K.M.Bhattacharya (2018), 'Basics of Banking and Finance' (3rd Edition), Himalaya Publishing House, Mumbai.
- 5. Gupta, Ruchi (2012) Advertising Principles and Practice, S. Chand Publishing.
- 6. Subroto, Sengupta (2005) Brand Positioning Strategies for Competitive Advantage, Tata McGraw Hill Publication.
- 7. Chandrasekar, K.S. (2010) 'Marketing Management Text And Cases', Tata McGraw-Hill Publication, New Delhi.
- 8. Govindarajan, (2009) 'Marketing Management Concepts, Cases, Challenges And Trends' Prentice Hall of India, New Delhi.

COURSE SYLLABUS Semester I 1.3 OEC

Course Title	Fundamentals of Accounting Paper I
Course Credits	4
Course Outcomes	After going through the course, learners will be able to
	 To create awareness about meaning, features and the importance of accounting. To understand the necessity and importance of Bills of Exchange. To understand Books of Original Entry and prepare different ledger accounts.
Module 1 (Credit 1)	
	Keeping and Accountancy
Learning Outcomes	After learning the module, learners will be able to
	 Understand the meaning, features and the importance of accounting. Understand basic accounting concepts & terminologies. Analyze the role and benefits of book- keeping and accountancy. Understand the fundamental principles of the Double Entry System. Identify the classification and types of Accounts. Apply the golden rules to prepare classification tables.
	 Prepare a statement of analysis of the transaction and accounting
	equations system.
Content Outline	 1.1 Theory: Book-keeping, Accountancy, Golden rules of Accounts. Fundamental principles of Double Entry System, Classification and types of accounts. 1.2: Problems on: Analysis of transaction and accounting equations system.
Module 2 (Credit 1)	
Bills of Exchange and I	Promissory Note
Learning Outcomes	 After learning the module, learners will be able to Understand the necessity and importance of Bills of Exchange and Promissory Note. Understand the working of Bills of Exchange, the importance of grace days and honoring/dishonoring the bill of exchange.
Content Outline	2.1 Theory: Definition of Bills of Exchange and Promissory Note, different concepts used in bills of exchange, Preparing a draft of bill of exchange & know the various types of bills of exchange, retaining, sending bill for collection, discounting, endorsing, honour, renewal & retiring of the bill.
Module 3 (Credit 1) Journal	
Learning Outcomes	After learning the module, learners will be able to
	 To enable students to become familiar with the standard form and arrangement of Journal entries. To understand and calculate GST on purchase of goods. To understand and calculate GST on sale of goods. To pass Journal Entries correctly.

Content Outline	3.1 Theory: GST on Purchase & Sale of Goods and Format of a Journal. Problems on: Journal Entries.
	Fromems on: Journal Entries.
Module 4 (Credit 1)	
Ledger	
Learning Outcomes	After learning the module, learners will be able to
_	
	• To enable students to learn the balancing of various ledger accounts.
	• To be able to post recording from Books of original entry to the ledger.
	To get introduced to the concepts of subsidiary books.
Content Outline	4.1 Theory: Concept of Ledger Accounts and Subsidiary Books.
	4.2 Problems on: Post recording from Books of original entry to Ledger.

$Assignments/Activities\ towards\ Comprehensive\ Continuous\ Evaluation\ (CCE)$ $Internal-50\ Marks$

Sr. No	Assignments/Activities
1	Written Test/Assignment on any of the modules/ Project on sample plan
	related to small trade, study and report on marketing mix related to
	specific product etc./ Quiz/Debate
2	Group Discussion / Case Study
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External – 50 Marks

References:

- Ainapure, 2011, Advance Accounting, Manan Prakashan Mumbai
- Choudhary, 2011, Corporate Accounting, Sheth Publishers, Mumbai
- Kishnadwala, 2008, Financial Accountancy & Emp; Management, Vipul Prakashan, Mumbai.
- R.L.Gupta, 2014, Advance Accountancy, Sultan Chand & Delhi
- Shukla &; Grewal, 2018, Advance Accountancy, S. Chand & Delhi

COURSE SYLLABUS Semester I 1.3 OEC

Overview of Travel Industry	
4 Credits	
 After going through the course, learners will be able to: Recognize the role of Tourism industry at National and Global levels Contribution of the Travel World towards the Indian economy. As future Tourism experts, this course will give them a comprehensive understanding of the Tourism industry urist Organizations and IATA Areas	
After learning the module, learners will be able to	
Identify the role of major tourist Organizations	
Gain Knowledge on Importance and relevance of IATA Areas	
1.1 Major Tourist Organizations: (National) M.O.T, TAAI, MTDC, ITDC. 1.2 (International): IATA, WTO, IUOTO, PATA & ASTA. 1.3 IATA Areas – I, II and III	
Module 2(Credit 1) Major Sight-Seeing and Cultural Aspects	
After learning the module, learners will be able to	
 Explore various tourist attractions like UNESCO Heritage sites, Landmarks, City Icons, Monuments, Sanctuaries. Gain knowledge about various Cultural Glimpses prevalent in the world. 	
 2.1 World UNESCO Heritage Sites 2.2 Popular Tourist Attractions in Major Cities in the World. 2.3 Cultural Glimpses – Festivals, Cuisine, Dances, Painting 	
ocumentation and Transportation	
After learning the module, learners will be able to	
Identify documents required for travel and respective procedures.	
Study various aspects of Transportation and its increasing demand among tourists	
3.1 Travel Documentation – Passport, Visa, Health Requirements and Travel Insurance 3.2 Popular Modes of Transportation – Surface Transport, Airlines and Waterways - Importance & Popularity 3.3 Surface transport: Indian Railways – Origin, Luxurious trains, Special trains and Toy trains 3.4 Airlines: Scheduled and Discounted carriers, Charter Flights, 3.5 Water Transport: Ships, Cruise Travel, Adventure Boats, Ferries and Hovercraft.	

Module 4 (Credit 1) Accommodation	
Learning Outcomes	After learning the module, learners will be able to
	Understand Accommodation opportunities available for the tourists
	Gain knowledge about the Travel Agency Profession
Content Outline	4.1 Types of Accommodation – Commercial – Star-rated Categories 4.2 Adventurous Accommodation 4.3 Supplementary Accommodation 4.4 Role of Tour Operators

$Assignments/Activities\ towards\ Comprehensive\ Continuous\ Evaluation\ (CCE)$ $Internal-50\ Marks$

Sr. No	Assignments/Activities
1	Written Test/ Assignment on any of the modules/ Project on sample plan
	related to small trade, study and report on marketing mix related to
	specific product etc./ Quiz/Debate
2	Group Discussion / Case Study
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External – 50 Marks References:

- Bhatia, A.K,(2003)International Tourism Management, Sterling Publishers Pvt. Ltd. New Delhi
- Bindloss Joe/Cannon Teresa, (2006)India, Lonely Planet Publications, South Carolina, USA
- Dalal, R / Datta, P/ Koshy, A (2014) Eyewitness Travel Guide India, Dorling Kindersley Ltd. London
- Negi, K.S, (2011) Travel Agency Management, Wisdom Press, New Delhi

1.3 OEC

1.5 OEC	
Course Title	NGO Management I
Course Credits	4
Course Outcomes	After going through the course, learners will be able
	To provide managerial training and skills to work as NCO Managers
	To provide managerial training and skills to work as NGO Managers. The state of the state
	• To impart the latest and most relevant skills set for a career in this
	field.
	To enable students with Leadership and Human Resources
	Development.
	To undergo practical training in the NGO.
odule 1(Credit 1). Intr	oduction of NGO Management
Learning Outcomes	After learning the module, learners will be able
Learning Outcomes	Arter carning the module, learners will be dole
	To understand the basics and acts inculcated to help and support
	NGO.
	To explore the various tax reliefs available for NGO's
	10 explore the various tax reliefs available for five of
Content Outline	1.1 Concept,
	1.2 Functions and Organization of NGO,
	1.3 Legal procedure of establishment of NGO,
	1.4 Overview of Societies Registration Act, India's Companies Act,
	1.5 Charitable Endowment Act,
	1.6 FCRA,
	1.7 Memorandum of Association,
	1.8 Bye Laws, Tax relief under various acts.
	The Bye Baws, Tan Teller and that various detail
odule 2 (Credit 1). Res	sult based Management and Project Cycle Management
Learning Outcomes	After learning the module, learners will be able
	To make and study how the projects are undertaken by NGO.
	To learn the other essentials required for NGO.
Content Outline	Designing and planning a project,
South Survivio	Project Monitoring and Evaluation,
	Fund raising and Grant proposals,
	Principles of good communication and successful negotiations.
Module 3(Credit 1)	adership and HR Development
	ter learning the module, learners will be able to
	 To enhance team building skills in an NGO.
	To understand what is Conflict Resolution.

Content Outline	ilding and Leading a team, Conflict Resolution
Module 4 (Credit 1)	actical Work
Learning Outcomes	ter learning the module, learners will be able to
	 Incorporate practical training and learn how management of an. NGO works.
	To develop the sense of responsibility and help the society at large.
Content Outline	4.1 Getting associated with an NGO and work for 20 hours.

$Assignments/Activities\ towards\ Comprehensive\ Continuous\ Evaluation\ (CCE)$ $Internal-50\ Marks$

Sr. No	Assignments/Activities
1	Written Test/ Assignment on any of the modules/ Project on sample plan
	related to small trade, study and report on marketing mix related to
	specific product etc./ Quiz/Debate
2	Group Discussion / Case Study
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External – 50 Marks References:

- Lewis, D. (2014). NGO Management: The Earthscan Companion. Routledge.
- Gudorf, P. L., & Dohan, M. J. (2019). Strategic Planning in Nonprofit Organizations: A Content Analysis of the Literature. Administration & Society, 51(8), 1246–1276.
- Ministry of Corporate Affairs, Government of India. (2020). Guidelines for Registration of NGOs in India. Retrieved from [URL]
- International Center for Not-for-Profit Law (ICNL). (2021). Global Trends in NGO Law. Retrieved from [URL]

1.4 VSC

Principles of Management
2 Credits
After going through the course, learners will be able to
Get acquainted with managerial concepts and developments.
Gain insights on role, importance and functions of management.
ature, Evolution and Function of Management
After learning the module, learners will be able to
Analyze the role, functions and principles of Management
Understand the contributions made by management thinkers.
Nature, Evolution and Function of Management
1.1 Management - Concept, Nature, Significance, Role and Skill.
1.2 Evolution of Management Thoughts - Scientific, Administrative,
Human Relations, Quantitative, Behavioural and Contingency Approach.
1.3 Planning: Meaning, Importance, Process, Management by Objectives.
unctions of Management
After learning the module, learners will be able to
• Examine the importance of various functions of management.
Analyze the applicability of management functions.
Functions of Management
2.10rganizing: Concept, Principles, Types of Organizational Structure,
Span of Control, Centralization and Decentralization, Delegation.
2.2 Decision Making: Concept, Importance, Steps of rational decision
making, Techniques of decision making.
2.3 Directing: Concept, Elements and Principles.
2.4 Controlling: Concept, Characteristics, Process, Techniques of effective
control system.

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE) Internal – 50 Marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment on any of the modules/ Project on sample plan
	related to small trade, study and report on marketing mix related to

	specific product etc./ Quiz/Debate
2	Group Discussion / Case Study
3	Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: NIL References:

- Robbins, Stephen P.& Coulter Mary A. (2017). Management, Pearson Education.
- Koontz, H. & Weihrich, H. (2020). Essentials of Management, Tata McGraw-Hill Education Pvt. Ltd.
- Prasad, L. M. (2020). Principles and Practice of Management, Sultan Chand and Sons, New Delhi.
- Gupta, C. B. (2021). Management Theory and Practice, Sultan Chand and Sons, New Delhi.
- Tripathi, P.C. & Reddy P.N. (2021). "Principles of Management", Tata McGraw-Hill Education Pvt. Ltd.
- Drucker Peter F (2014). Management Challenges for 21st Century; Butterworth Heinmann, Oxford.
- Hampton, David R (2007). Modern Management; McGraw Hill, New York.
- Fred Luthans (2010). Organizational Behaviour, McGraw Hill, New York.

COURSE SYLLABUS

Semester I

1.5 SEC

Course Title	Financial Planning	
Course Credits	2	
Course Outcomes	After going through the course, learners will be able to	
	 Familiar with different aspects of financial literacy such as savings, investment, taxation, and insurance Understand the relevance and process of financial planning Promote financial well-being 	
Module 1 (Credit 1) Financial Planning and Financial Products		
Learning	After learning the module, learners will be able to	
Outcomes	Develop proficiency for personal and family financial planning	
	Apply the concept of investment planning	
Content Outline	1.1 Introduction to Saving	
	1.2 Time value of money	
	1.3 Management of spending and financial discipline	
Module 2 (Credit 1) Banking and Digital Solutions	
Learning	After learning the module, learners will be able to	
Outcomes	Understand the relevance and process of financial planning.	
	Apply the concept of investment planning	
Content Outline	 2.1 Banking products and services. 2.2 Digitization of financial transactions: Debit Cards (ATM Cards) and 2.3 Credit Cards., Net banking and UPI, digital wallets. 2.4 Security and precautions against Ponzi schemes and online frauds. 	

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)

Internal – NIL External: 50 Marks

Reference Books:

- Introduction to Financial Planning (4th Edition 2017)- Indian Institute of Banking & Finance.
- Sinha, Madhu. Financial Planning: A Ready Reckoner July 2017, McGraw Hill.
- Halan, Monika, Lets Talk Money: You've Worked Hard for It, Now Make It Work for You, July 2018 Harper Business.
- Pandit, Amar The Only Financial Planning Book that You Will Ever Need, Network 18 Publications Ltd.

1.5 **SEC**

Course Title	Financial Accounting - I
Course Credits	2
Course Outcomes	After going through the course, learners will be able to
	To enable the students to learn the concept of issue of shares.
	To enlighten the students about the importance of Reading of Ledger
	Accounts.
Module 1 (Credit 1) Iss	sue of shares
Learning Outcomes	After learning the module, learners will be able to
	To improve the understanding of students regarding different classes of
	shares.
	To comprehend students with the accounting treatment relating to issue
	of shares.
	• To enhance understanding about the modes of issue of shares.
Content Outline	1.1 Theory: Meaning, Classes of Shares, Share Capital, Mode of Issue, Pricing of Issues, Accounting treatment relating to issue of shares, forfeiture of shares and Reissue of shares. 1.2 Problems on:
	Journal Entries for Issue of shares for Cash (Private placement, Public issue and Right issue), Issue of shares for consideration other than cash (issued to vendors, issued to employees) and issue of Bonus shares and disclosure in the Balance Sheet as per revised schedule VI.
Module 2 (Credit 1) Re	ading of Ledger Accounts
Learning Outcomes	After learning the module, learners will be able to
	To understand the concept of Ledger Accounts.
	To enable the students to get insight into the importance and
	interpretation of reading of ledger accounts.
Content Outline	 2.1 Theory: Importance, Broad Principles of Reading of Ledger Accounts. 2.2 Problems on: Reading of Ledger Accounts.
	Reading of Leager Accounts.

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)-

Internal – NIL External: 50 Marks REFERENCES:

- Bhalla Kapilehwar (2020), Advanced Accounting, Tata McGraw Hill Publication, New Delhi.
- Shukla and Grewal (2018), Advanced Accountancy-Vol. 1 & 2, S. Chand Publication, New Delhi.
- Gupta R. L. (2018), Advanced Accountancy, S. Chand, New Delhi

- Haniff and Mukherjee (2019), Modern Accountancy (II), MC Graw Hills, New Delhi.
- Jawahar Lal (2018), Financial Accounting, S. Chand & Co., New Delhi.

1.5 SEC

Course Title	English for Soft Skill Development	
Course Credits	2	
Course Outcomes	 After going through the course, learners will be able to: Acquire soft skills for employability purposes by using English. Develop effective communicative skills, presentation skills and various other skills for personality development. Learn the arts of dressing, appearance, etiquettes, using and understanding non-verbal forms of communication Develop the skill of negotiations, assertiveness, time management, leadership qualities, importance and essential of team work. Use soft skills as lifelong transferable skills. 	
Module 1(Credit 1) English and Soft Skills by S.P. Dhanaval.		
Learning Outcomes	 After learning the module, learners will be able to: Acquire various soft skills such as the art of listening, showing assertion, enhancing emotional intelligence, solving problems using critical abilities and handling conflicts to lead them to resolution. Learn to use these skills in day-to-day practical life at place of work, social set-ups and other places. Learn the art of dressing, etiquettes, appearance etc. and carry themselves with an air of confidence. 	
Content Outline	1.1 Listening Skills 1.2 Teamwork Skills 1.3 Emotional Intelligence Skills 1.4 Assertive Skills 1.5 Problem-Solving Skills	
	plication of Skills Learnt in Module 1	
Learning Outcomes	 After learning the module, learners will be able to: Apply the skills acquired by way of performance, role-plays and given hypothetical situations. Develop self-confidence and high self-esteem so that they find themselves easily adaptable to the work place environment. 	

Content Outline	2.1 Role Play
	2.2 Mock situations and settings
	2.3 Case studies
	2.4 Enactments
	2.5 Group discussions
	2.6 Mock-Trials of Attires and Appearances
	2.7 Visits and Tours

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)-

Internal – NIL External: 50 Marks

References:

- English and Soft Skills. S.P. Dhanavel. Orient Blackswan
- Effective Communication and Soft Skills: Strategies for Success. . Nitin Bhatnagar and Mamta Bhatnagar. Pearson- ICFAI University Series, Delhi.

COURSE SYLLABUS

Semester I

1.5 SEC

Course Title	Fundamentals of Computers
Course Credits	
Course Outcomes	After going through the course, learners will be able to:
Course Outcomes	 Understand the importance and requirement of computers in day to day
	life.
	 Understand latest Computer technology
	 Emphasis the use of computer in the modern world
	 Understand about Operating Systems
	Work on Word Processor and Spreadsheet
	 Prepare and present PowerPoint presentations
Madula 1 (Cradit 1) Fr	indamentals of Computers and Windows
Module 1 (Credit 1) F	indamentals of Computers and windows
Learning Outcomes	After learning the module, learners will be able to
	Identify the different types of computers and their organization
	Understand latest Computer technology
	 Perform common Windows functions, use Windows Search, Help,
	and Automatic Updates
Content Outline	1.1 FUNDAMENTALS OF COMPUTERS
	 The Definition and Characteristics of Computer
	History and Generation of Computers
	 Classifications of Computers
	 Number System (Decimal, Binary, Octal, Hexa)
	Bit, Byte & Word
	Block Diagram of Computer System
	 Input, Output & Storage Devices
	 Computer Virus & Precautions against Virus attack.
	1.2 WINDOWS
	Historical Evaluation of windows (till XP)
	• Functions of Mouse
	Choosing a Desktop Theme
	Selecting Wallpaper
	Using Window Explorer
	 Managing Files and Folders
	Painting Pictures
	Using Notepad
	Zip and Extract (Unzip)
Module 2 (Credit 1): Word Processor, Spreadsheet and PowerPoint	

After learning the module, learners will be able to **Learning Outcomes** Create, edit, save, and print documents to include documents with lists and tables Work with spreadsheets, Construct formulas, including the use of built-in functions, and relative and absolute references Create, edit, save, add graphics, sound and print presentations **Content Outline** 2.1 WORD PROCESSOR Introduction to Word Processor Uses of Word Document Concept (Creating, Saving, Opening, Closing Document) Formatting Document (Bold, Italic, Underline, Justification, fonts, Colors of Fonts, Format Painter) Three Methods of Copy, Cut & Paste Working with Margins and Page Setup Inserting and Formatting Clipart and WordArt **Tables** Uses of Drawing Toolbar Columns Goto, Find & Replace Header & Footers Printing Procedure AutoCorrect and AutoText Spell Check & Thesaurus Adding a Chart to the Report Mail Merging 2.2 SPREADSHEET • Introduction to Spreadsheet Role of Excel in Day to Day Life Understanding Excel Sheet Inserting, Deleting and Hiding Columns / Rows Manipulating Formulas and Mathematical, Statistical and String **Functions** Statistical Data Analysis (Goal seek, Scenario & Pivot table) Working with Charts Printing a Sheet Sort & Filter 2.3 POWERPOINT What is Presentation? Explain its Need. Uses of PowerPoint Making Presentation Different Types of Slide layouts Slide View, Slide Sorter View & Slide Show Buttons

	Setup Show
	Applying Design Templates and Backgrounds
	Transition & Custom Animation Effects
•	Recording Voice in Presentation
	Electronic Presentations

Internal – NIL External: 50 Marks References:

C. Essential Reading

- "Computer fundamental" P k Sinha
- "Inside the IBM PC", Peter Norton, Prentice Hall, 1989.
- "PC Softwarefor Windows": R.K. Taxali, Tata Mcgraw hill
- "Computer and Common use": Roer hunt and John Sheely
- "Understanding Computers": R. Rajgopalan
- "Computer Studies": Mitchell, Beaglay
- "Inside the personal Computer": (A pop –up guide)
- "Transparency Masters to Computers": Larry Long and Nancy long
- "Computer for beginners": V.K. Jain
- "Basic of Computer Systems": Jiwani and Copper
- "Introduction to Computers": Subramanian

D. Additional Reading

- "Computer Science": Satish Jain
- "Introduction to Computer Science": Francis Scheid
- "Computer Today": Sanders
- "Mastering windows 2000, the window bible": Robertcowart, BPB Publisher
- "Fundamentals of Informational Technology": S.K. Bansal, APH Publishing Corporation.
- "Microsoft Office 2000 Complete": Amy Romanoff and Sherry bonelli, BPB Publisher
- "Advanced Microsoft Office 2000"; Meredith Flynn, Nita Rutkosky, BPB Publication.
- "PC Softwarefor Windows": R.K. Taxali, Tata Mcgraw hill
- "Mastering windows 2000, the window bible": Robertcowart, BPB Publisher
- "Fundamentals of Informational Technology": S.K. Bansal, APH Publishing Corporation.

B.COM IN COMPUTER APPLICATIONS SEMESTER II ACADEMIC YEAR: 2024-25

COURSE SYLLABUS Semester II

2.1 Major (Core)

2.1 Major (Core) Course Title	Introduction to Programming and Problem Solving using "C" (Theory)	
Course Title	Theroduction to Frogramming and Froblem Solving using C (Theory)	
G G W		
Course Credits	4	
Course Outcomes	After going through the course, learners will be able to	
	 To make the student learn a programming language. 	
	 To learn problem solving techniques. 	
	 To teach the student to write programs in C and to solve the 	
	problems.	
Module 1 (Credit 1) Ti	tle of the Module: Introduction to programming language	
Learning Outcomes	After learning the module, learners will be able to	
	Read, understand and trace the execution of programs written in C	
	language.	
	 Write the C code for a given algorithm. 	
	• Implement Programs with pointers and arrays, perform pointer	
	arithmetic, and use the pre-processor.	
	 Write programs that perform operations using derived data types. 	
Content Outline	1.1. Overview of programming languages:	
	 Definition of the program, 	
	 Concept- Compilation, interpretation, 	
	 source code, object code, execution, 	
	 Input and output, debugging etc. 	
	1.2. Expressions:	
	 Flowcharts/Pseudo codes, 	
	 Syntax and Semantic errors, 	
	 Variables and Data Types 	
	 Control structures; subroutines, 	
	Storage Management;	
	 Scoping rules; bindings for names. 	
Module 2 (Credit 1) T	Title of the Module: Introduction to C	
Learning Outcomes	After learning the module, learners will be able to	
zearing outcomes	To understand and develop well-structured programs using C	
	language	
	• To present the syntax and semantics of the "C"	
	• To learn the basic data structures through implementing in C	
	language	
	To distinguish between different loop control	

Content Outline	2.1 The language of C	
Content Outline	 Phases of developing a running computer program in C. 	
	History of C, Features of C, Structure of C Program as	
	Structure of C Program, Structure of C Trule Vision III.	
	Character Set, C Tokens-Keywords, Weight	
	Identifiers, Constants, Variables,	
	Data types, size and values.	
	• Expressions, Operators, and operator precedence in C.	
	Number systems and representations.	
	2.2 Statements, Loops	
	 Declarations, 	
	Input-Output Statements,	
	Compound statements, Selection Statements - if and switch	
	statements with examples,	
	 Repetition statements (loops)- while, for, do-while statements with examples, 	
	Unconditional statements-break, continue, go to statements with	
	examples.	
Module 3 (Credit 1) Title of the Module: Modular Programming		
Learning Outcomes	After learning the module, learners will be able to	
2000	To understand the fundamentals of C programming and study the	
	different built-in operators & functions of C	
	To understand the different decision-making structures	
	To use functions & array's in various problems	
Content Outline	3.1 Functions	
Content Outme	Designing Structured Programs,	
	 Types of Functions-User defined functions, Standard functions, 	
	 Categories of functions, 	
	 Parameter Passing techniques, 	
	 Storage classes, Recursion. 	
	3.2 Arrays and Strings	
	Arrays - Declaration and Initialization,	
	One dimensional Arrays, Two dimensional Arrays.	
	Strings- Declaration and Initialization,	
	Strings Declaration and Initialization, String Input / Output functions, String manipulation functions	
Module 4 (Credit 1)	Title of the Module: More Data Types and File Handling	
Middle 4 (Citali I)	The of the Module. More Data Types and File Handling	
Learning Outcomes	After learning the module, learners will be able to	
	• To understand and use pointers & structures in 'C' programing.	
Í	• To understand and use various file handling operations in C	
	• 10 understand and use various me nandmig operations in C	
	programing	

Content Outline	4.1 Pointers and Structures
	 Pointers - Introduction, Definition and Declaration of pointers,
	 Address operator, Pointer variables, Pointers with Arrays.
	 Structures- Introduction, Declaration and Initialization,
	 Array of Structures, Operations on structures, Unions.
	4.2 File Handling
	• File input-output in C.
	 Streams. Input, output and error streams.
	 Opening, closing and reading from files.
	 Programming for command line arguments.

Internal Assessment: 50 Marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External Assessment: 50 marks

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- "The C Programming language" Kerningham and Ritchie
- Y.P Kanetkar, "Let Us "C", Infinity Science Press, 2008
- "Outline of Theory and Problem of Programming with C": B.S.Gottfried, Schaum's, Tata Mcgraw Hill, 1995
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- Brian W. Kernighan and Dennis M. Ritchie, The C Programming Language, Prentice Hall, India
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- Seyed, R. (2009). Foundations of Programming Languages Design & Design & Edition (3rd Edition ed.). Cenage learning.
- Shah, J. (2010). Programming in C. Charotar Publisher.
- Ramkumar & Darawal. (n.d.). Programming in ANSI C. Tata McGraw Hill
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- Bombay, Programming Basics, https://www.edx.org/course/programming-basics-2

COURSE SYLLABUS

Semester II

2.2 Major (Core)

Course Title	Introduction to Programming and Problem Solving using "C" (Practical)
Course Credits	2
Course Outcomes	 After going through the course, learners will be able to: Understand basic Structure of the C-PROGRAMMING, declaration and usage of variables Write C programs using operators Exercise conditional and iterative statements to Write C programs Write C programs using Pointers to access arrays, strings and functions. Write C programs using pointers and allocate memory using dynamic memory management functions. Exercise user defined data types including structures and unions to solve Problems.
	Exercise files concept to show input and output of files in C
Module 1 (Credit 1)	Title of the Module: Introduction to basics of 'C' Programming
Learning Outcomes	 After learning the module, learners will be able to Students will understand the concept of various operators in C Students will study the different types of built in operators & functions of C Students will understand the different decision-making structures Students will learn to distinguish between different loop control structures 1.1 Managing basic operations Reading a character, writing a character, formatted input, and formatted output. Input-output Statements Selection Statements, if, Nested if, if-else-if, etc. Conditional, Expression, Selection switch, Nested switch Iteration Statements- for loop, while loop, dowhile loop Jump Statements- Goto &Label, Break &Continue, Exit() function. 1.2. Implementations of Operator
Module 2 (Credit 1)	 Arithmetic, Logical, Bitwise, Precedence and Associativity, Composite Statements. Unary, Binary and Ternary operators. Built in Operators and Functions, Console based I/O and related built in I/O function: printf(), scanf(), getch(), getchar(), putchar(). Title of the Module: Advanced Programing

Learning Outcomes	After learning the module, learners will be able to	
	Students will learn to execute different programs using preprocessor	
	directives	
	 Students will understand the implementation of storage types 	
	• Students will make a study of 1-D, 2- D Arrays in C	
	Students will learn to code and execute programs on arrays	
Content Outline	2.1 Implementation of functions, arrays, pointers & structures	
	Arrays – 1D and multi-dimensional	
	 Functions and Parameter Passing by Value 	
	• Passing Arrays to Functions, Call by Reference	
	Recursion	
	Structures and Pointers	
	Self-Referential Structures and Introduction to Lists	
	2.2 File Processing	
	 Defining and Opening a file, closing a file, 	
	 Input/output operations on files, 	
	 Error handling during I/O operations, 	
	 Random access to files, 	
	Command Line Arguments.	

Internal: NIL

External – 50 Marks

References:

- "The C Programming language" Kerningham and Ritchie
- Y.P Kanetkar, "Let Us "C", Infinity Science Press, 2008
- "Outline of Theory and Problem of Programming with C": B.S.Gottfried, Schaum's, Tata Mcgraw Hill, 1995
- E. Balaguruswamy, Programming in ANSI C, Tata McGraw-Hill
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- Ravi, S. (2006). Programming Languages: Concepts and Constructs. Pearson Education.
- Seyed, R. (2009). Foundations of Programming Languages Design & Design & Edition (3rd Edition ed.). Cenage learning.
- Shah, J. (2010). Programming in C. Charotar Publisher.
- Ramkumar & Agrawal. (n.d.). Programming in ANSI C. Tata McGraw Hill
- Deepak B. Phatak, Professor, Department of Computer Science and Engineering, IIT,

Course Title	Environmental Studies	
Course Credits	4	
Course Outcomes	After going through the course, learners will be able to	
	Understand the scope of environmental studies.	
	Analyze the factors affecting population explosion and human health.	
	 Create awareness about the over exploitation of forest, water, food and energy resources. 	
	 Evaluate the causes for different types of pollutions and remedies to control pollution. 	
Module 1 (Credit 1)		
Learning Outcomes	After learning the module, learners will be able to	
	Understand environment studies	
	Know the effect of population explosion	
Content Outline	 1.1 Environment studies: Meaning, Definition, Scope and Importance. 1.2 Population explosion: Population growth, Factors affecting density of population, population explosion, family welfare programme, Environment and human health. 	
Module 2 (Credit 1)		
Learning Outcomes	After learning the module, learners will be able to	
	Understand various natural resources on earth	
	Develop awareness in conservation of natural resources	
Content Outline	 2.1 Natural Resource: Types- Renewable and Non-Renewable. 2.2 Forest resource: Use and over-exploitation, Deforestation – Causes and effects, Timber extraction, Mining, Dams and their effects on forest and Tribal people. 2.3 Water resource: use and exploitation of surface and groundwater, Floods and Droughts, Dams- benefits and problems, water conservation, Water management. Food resource: World food problem, overgrazing, Effects of modern agriculture, Fertilizer- pesticide problem, water -logging, Salinity. 2.1 Energy resources: Growing need for energy, Renewable and Non-Renewable energy sources, hydroelectricity, Role of individual in conservation of natural resources, Equitable use of resources for a 	
	sustainable lifestyle.	

Module 3 (Credit 1)		
Learning Outcomes	After learning the module, learners will be able to	
	Understand the concept of ecosystem	
	Develop awareness towards forest ecosystems, grassland ecosystems and aquatic ecosystems	
Content Outline	 3.1 Ecosystem: Meaning, concept, structure, function, producers, consumers, decomposers, food chain, food webs and ecological pyramids. 3.2 Introduction, types, characteristic features, structure and function of the Forest ecosystem. 3.1 Introduction, types, characteristic features, structure and function of the Grassland ecosystem 3.2 Introduction, types, characteristic features, structure and function of the 	
Module 4 (Credit 1)	Aquatic ecosystem (ponds, streams, lakes, rivers, ocean estuaries).	
Learning Outcomes	After learning the module, learners will be able to	
	Understand different types of pollution	
	Develop awareness prevention of various pollution	
Content Outline	 4.1 Air pollution: Meaning, Definition, types, causes, effects and control measures. 4.2 Water pollution: Meaning, Definition, types, causes, effects and control measures. 4.3 Soil pollution: Meaning, Definition, types, causes, effects and control measures. 4.4 Noise pollution: Meaning, Definition, types, causes, effects and control measures. 4.5 Marine pollution: Meaning, Definition, types, causes, effects and control measures. 4.6 Disaster Management: Floods, earthquake cyclone and landslides. 	

Internal – 50 Marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External – 50 Marks

References:

- Rangarajan, C.A.; Perspective in Economics, S.Chand & Sons, New Delhi
- Cherunilam, Francis; Business Environment Text and Cases, Himalaya Publishing House.
- Aswathappa, K.; Essentials of Business Environment, Himalaya Publishing House, New Delhi.
- Agarwal, K.C., 2008, Environmental Biology, Nidhi Publishers, Bikaner
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- Brunner R.C., Hazardous waste incineration, McGraw Hill Inc
- Clark R., 2001, Marine Pollution, Oxford University Press
- Jadhav H.&Bhosale, V.M, 2015, Environment Protection and Laws, Himalaya Publishing House, Pvt. Ltd., New Delhi
- Odum E. P., 2004, Fundamentals of Ecology, (5th Revised Edition), Brooks/Cole
- Mhaskar A.K, Matter Hazardous, Techno-Science Publications (Text Book).
- Survey of the Environment, The Hindu (Magazine)
- Trivedi R.K, Goel P.K, Introduction to Air Pollution, Techno-Science Publications (Text Book).

COURSE SYLLABUS Semester II

2.3	OEC
	OLC

Course Title	Business Statistics	
Course Credits	4	
Course Outcomes	After going through the course, learners will be able to	
	 Describe the key terminology, concepts, tools, and techniques used in 	
	business statistical analysis	
	 Interpret and evaluate numerical and quantitative issues in business. 	
	Analyze the relationship between two variables	
	Analyze the tabulation and classification of data	
	Represent different types of data through graphs	
Module 1 (Credit 1 In	troduction to Statistics, Measures of Central Tendency and Dispersion	
Learning Outcomes	After learning the module, learners will be able to	
(Specific related to the	Comprehend the basic concepts of Business Statistics and its	
module)	Significance	
	 Solve problems associated with different measures of central tendency 	
	and dispersion	
Content Outline	1.1 Definition of Business Statistics, Importance of business statistics, Needs of	
	Data Collection and Analysis	
	1.2 Mean, Median, Mode and its merits and demerits with practical example	
	1.3 Measures of dispersion- Range, Mean Deviation, Standard Deviation,	
	1.4 Variance, Quartile Deviation with merits and demerits	
Module 2 (Credit 1) Co	orrelation and Regression	
Learning Outcome	After learning the module, learners will be able to	
8		
	Imbibe skills needed for quantitative application in business situations.	
Content Outline	 Estimate correlation and regression in two variable analysis 2.1 Correlation merits and demerits, 	
Content Outme	2.2 Types of Correlation –(simple correlation, coefficients of Correlation- Karl	
	Pearson and Simple rank Correlation)	
	2.3 Regression Analysis – Estimation of regression line, interpretation of	
	regression coefficients with practical example	
	troduction to different types of data	
Learning Outcomes	After learning the module, learners will be able to	
	Describe the relevance of data	
	Evaluate the merits of different methods of data collection	
Content Outline	3.1 Relevance of data in the current scenario	
Content Outline	3.2 Types of data : primary and secondary data	
	3.3 Methods of data collection: Questionnaire method, Interview method, case	
	study method in brief	
	3.4 Sources of secondary data collection with merits and limitations	
Module 4 (Credit 1) Pr	resentation and tabulation of data	
,,		

Learning Outcome	After learning the module, learners will be able to
	 Recognize the data classification and tabulation. Represent the data using different types of graphs
Content Outline	 4.1 Classification of data 4.2 Frequency distribution: Discrete and continuous series 4.3 Tabulation of data 4.4 Graphical representation of data: Bar diagram, pie diagram, histogram, frequency polygon

Internal - 50 Marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External - 50 Marks

References:

- S. C. Gupta (2016) Fundamentals of Statics by Himalaya Publishing House
- Field, Andy (2013). IBM SPSS Statistics UK: Sage Publication Pvt.
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- Graham, Alan (2010). Statistics: A Complete Introduction ,UK: Teach Yourself
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Course Title	Principles of Marketing
Course Credits	4
Course Outcomes	After going through the course, learners will be able to
	Get acquainted with the Marketing Concepts
	Gain knowledge about Market Segmentation
	Examine the principles of Marketing Mix
	Evaluate the strategies of Marketing Research.
Module 1 (Credit 1) In	ntroduction to Marketing
Learning Outcomes	After learning the module, learners will be able to
	Define the concepts of marketing and understand the role and functions of marketing
	Gain insights on social media and digital marketing.
Content Outline	Introduction to Marketing 1.1 Marketing Concept, Scope of Marketing, Evolution of Marketing, 1.2 Role and Importance of Marketing, Objectives and Functions of Marketing. 1.3 Social Media Marketing and Digital Marketing.
Module 2 (Credit 1) M	larket Segmentation
Learning Outcomes	After learning the module, learners will be able to
	Analyze the process of market segmentation.
	Develop acumen on bases for market segmentation.
Content Outline	Market Segmentation 2.1 Market Segmentation: Introduction, Scope and need 2.2 Importance and Process of Market segmentation 2.3 Bases for Market Segmentation – Geographic, Demographic, Economic, Psychographic, Socio-cultural
Module 3 (Credit 1) Marketing Mix	
Learning Outcomes	After learning the module, learners will be able to
	Examine the importance of marketing mix.
	Gain insights and applicability of marketing mix

Content Outline	Marketing Mix 3.1 Marketing Mix – Concept, Role and importance of Marketing Mix 3.2 Product - Price - Place - Promotion - Packaging - Positioning - People - Process - Physical evidence
Module 4 (Credit 1) M	arketing Research
Learning Outcomes	After learning the module, learners will be able to
	 Get acquainted with the scenario of Marketing Research. Analyze the process of Marketing Research.
Content Outline	Marketing Research 4.1 Meaning and definition, scope and objectives of Marketing Research 4.2 Sources of collecting marketing data, Procedure of Marketing Research 4.3 Scientific methods of Marketing Research

Internal – 50 Marks

0 1.1101110	V 1/1-44-1-15	
Sr. No	Assignments/Activities	
1	Written Test/ Assignment / Project Report/ Quiz/Debate	
2	Group Discussion / Case Study	
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods	
	Total – 50 Marks	

External – 50 Marks

References

- Philip Kotler, Principles of Marketing, Prentice Hall of India Pvt. Ltd., New Delhi
- Dr. N Rajan Nair & Sujith R Nair, Marketing, Sultan Chand & Sons, New Delhi.
- Dr. P. C Pardeshi, Marketing Management, Nirali Publication, Pune
- Dr. P. C Pardeshi, Principles of Marketing Management, Nirali Publication, Pune.
- Gandhi J.V., Marketing, Tata McGraw Hill, New Delhi.

Course Title	Fundamentals of Accountancy Paper II
Course Credits	4
Course Outcomes	 After going through the course, learners will be able To create awareness about basic accounting concepts, principles, and conventions. To understand the classification of expenditure into Capital, Revenue and Deferred Revenue Expenditure. To understand the purpose of a Trial Balance.
	 To understand the purpose of preparing the Final Accounts of Sole Proprietary Concerns.
Module 1 (Credit 1) Con	ncepts & Conventions
Learning Outcomes	After learning the module, learners will be able to
	 Understand the meaning of Basic accounting concepts, principles and conventions. Understand implications while recording transactions and events.
Content Outline	1.1 Theory: Identify three fundamental accounting assumptions: Going Concern, Consistency and Accrual.
Module 2 (Credit 1) Con	ncepts of Capital and Revenue
Learning Outcomes	After learning the module, learners will be able to
	Understand classification of expenditure into Capital, Revenue and Deferred Revenue Expenditure Understand Concept for classification of expenditure and receipts.
	 Understand Concept for classification of expenditure and receipts. Understand the distinction between Capital and Revenue Receipts/Expenditure. Understand the linkage of such distinction with the preparation of Final
Content Outline	accounts. 2.1 Theory: Meaning of Receipts & Expenditures and Capital & Revenue,
Content Outline	Types of Receipts and Expenditures. 2.2 Problems on: Classification of Items of Receipts, and Expenditure.
Module 3 (Credit 1) Trial Balance	
Learning Outcomes	After learning the module, learners will be able to

	• Understand what is a trial balance and what purpose it can serve.
	• learn the technique of taking balances from ledger accounts to prepare
	trial balance.
	Technique of preparation of Trial Balance.
Content Outline	3.1 Theory: Concept and Format of a Trial Balance.
	3.2 Problems on: Preparation of Trial Balance.
Module 4 (Credit 1) Fi	nal Accounts of Sole Proprietary Concerns
Laaming Outcomes	After learning the module, learners will be able to
Learning Outcomes	After learning the module, learners will be able to
	• Understand the purpose of preparing the Final Accounts of Sole
	Proprietary Concerns.
	• Learn the items to be included in Final Accounts of Sole Proprietary
	Concerns.
	Draw Final Accounts of Sole Proprietary Concerns.
Content Outline	4.1 Theory: Introduction, purpose of preparing the Final Accounts of Sole
	Proprietary Concerns.
	4.2 Problems on: Preparing the Final Accounts of Sole Proprietary
	Concerns.

$Assignments/Activities\ towards\ Comprehensive\ Continuous\ Evaluation\ (CCE): Internal-50\ Marks$

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External – 50 Marks

References:

- Ainapure, 2011, Advance Accounting, Manan Prakashan Mumbai
- Choudhary, 2011, Corporate Accounting, Sheth Publishers, Mumbai
- Kishnadwala, 2008, Financial Accountancy & Emp; Management, Vipul Prakashan, Mumbai.
- R.L.Gupta, 2014, Advance Accountancy, Sultan Chand & Delhi
- Shukla & Grewal, 2018, Advance Accountancy, S. Chand & Delhi

Course Title	Island Destinations in India	
Course Credits	4 Credits	
Course Outcomes	After going through the course, learners will be able to:	
	Explore Island destinations in India	
	Study the concept of Island Tourism	
	Identify the documents required for Island travel	
	• Determine the growing popularity of Adventure sports at various Island destinations in India.	
Module 1(Credit 1) Is	sland Tourism	
Learning Outcome	After learning the module, learners will be able to:	
	• Explore the concept of Island Tourism and upcoming Island destinations in India.	
Content Outline	1.1 Island Tourism in India	
	1.2 Adventure Tourism in India	
	1.3 Reasons for the growing popularity of Island Destinations	
Module 2(Credit 1) Isl	and Destinations in West and North-East India	
Learning Outcome	After learning the module, learners will be able to:	
	• Identify and explore the Island destinations - Chorao and Divar Islands	
	(Goa) and Majuli Island (Assam)	
Content Outline	2.1 How to reach	
	2.2 Best season to visit	
	2.3 Places of tourist interest	
	2.4 Adventure activities	
	2.5 Island Cuisine and shopping	
Module 3 (Credit 1) Is	2.6 Island Documentation Required land Destinations in South India	
,		
Learning Outcome	After learning the module, learners will be able to:	
	• Identify and explore the Island destinations – Munroe Island (Kerala) and	
	Rameshwaram Island and Pamban Island(Tamil Nadu)	
Content Outline	3.1 How to reach	
	3.2 Best season to visit	
	3.3 Places of tourist interest	
	3.4 Adventure activities	
	3.5 Island Cuisine and shopping	
M. J. J. 4 (C . 19 1) T	3.6 Island Documentation Required	
Module 4 (Credit 1) Islands in Arabian Sea and Bay of Bengal		

Learning Outcome	After learning the module, learners will be able to:
	• Identify and explore the Island destinations:
	Agatti Islands (Lakshadweep)
	Havelock Island, Port Blair, Ross and Neil Islands (Andaman)
	Great Nicobar Island (Nicobar)
Content Outline	4.1 How to reach
	4.2 Best season to visit
	4.3 Places of tourist interest
	4.4 Adventure activities
	4.5 Island Cuisine and shopping
	4.6 Island Documentation Required

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: 50 marks

REFERENCES

- Bharadwaj, D.S / Kandari O.P, (1998) Domestic Tourism In India, Indus Publishing Co. New Delhi
- Bindloss Joe/Cannon Teresa, (2006) India, Lonely Planet Publications, South Carolina, USA
- Choudhary Vikash, (2010) Island Tourism, Centrum Press, New Delhi
- Dalal, R / Datta, P/ Koshy, A (2014) Eyewitness Travel Guide India, Dorling Kindersley Ltd. London
- Mukerji Sarit Kumar, (2016) Islands of India, Publications Division, Government of India, New Delhi

Learn about human resource management and it's different aspects. Study how staff development plays a crucial role in successful running of an NGO. Content Outline 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration	2.3 OEC	
After going through the course, learners will be able to Study the management of NGOs with respect to its workers. Enable students to learn about governance and it's impact. Explore various agencies which provide findings to NGOs. Hands on training. dule 1(Credit 1). HR Development Learning Outcomes After learning the module, learners will be able to Learn about human resource management and it's different aspects. Study how staff development plays a crucial role in successful running of an NGO. Content Outline 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to Determined the importance of governance. Study different governance structures. Good Governance concepts, challenges, Perspectives and Ethical Concern, Impact of different governance structures, Good Governance: Code and Accountability. Module 3(Credit 1) Co-ordinating Agencies, Funding Agencies and Schemes Learning Outcomes ter learning the module, learners will be able to Create awareness about various funding agencies. Study the impact of funding agencies on NGOs.	Course Title	NGO Governance
Study the management of NGOs with respect to its workers. Enable students to learn about governance and it's impact. Explore various agencies which provide findings to NGOs. Hands on training. dule 1(Credit 1). HR Development Learning Outcomes After learning the module, learners will be able to Learn about human resource management and it's different aspects. Study how staff development plays a crucial role in successful running of an NGO. Content Outline 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to Determined the importance of governance. Study different governance structures. Content Outline Governance concepts, challenges, Perspectives and Ethical Concern, Impact of different governance structures, Good Governance: Code and Accountability. Module 3(Credit 1) Co-ordinating Agencies, Funding Agencies and Schemes Learning Outcomes Learning Outcomes Learning Outcomes Learning Outcomes Learning Outcomes Learning Outcomes NABARD and Human Rights Commission, Schemes for NGOs under the	Course Credits	4
Enable students to learn about governance and it's impact. Explore various agencies which provide findings to NGOs. Hands on training. dule 1(Credit 1). HR Development Learning Outcomes After learning the module, learners will be able to Learn about human resource management and it's different aspects. Study how staff development plays a crucial role in successful running of an NGO. Content Outline 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to Determined the importance of governance. Study different governance structures. Content Outline Governance concepts, challenges, Perspectives and Ethical Concern, Impact of different governance structures, Good Governance: Code and Accountability. Module 3(Credit 1) Co-ordinating Agencies, Funding Agencies and Schemes Learning Outcomes er learning the module, learners will be able to Create awareness about various funding agencies. Study the impact of funding agencies on NGOs. NABARD and Human Rights Commission, Schemes for NGOs under the	Course Outcomes	After going through the course, learners will be able to
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Hands on training. dule 1(Credit 1). HR Development Learning Outcomes		• Enable students to learn about governance and it's impact.
After learning the module, learners will be able to		• Explore various agencies which provide findings to NGOs.
After learning the module, learners will be able to • Learn about human resource management and it's different aspects. • Study how staff development plays a crucial role in successful running of an NGO. Content Outline 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to • Determined the importance of governance. • Study different governance structures. Content Outline Governance concepts, challenges, Perspectives and Ethical Concern, Impact of different governance structures, Good Governance: Code and Accountability. Module 3(Credit 1) Co-ordinating Agencies, Funding Agencies and Schemes Learning Outcomes te learning the module, learners will be able to • Create awareness about various funding agencies. • Study the impact of funding agencies on NGOs. Content Outline NABARD and Human Rights Commission, Schemes for NGOs under the		Hands on training.
Learn about human resource management and it's different aspects. Study how staff development plays a crucial role in successful running of an NGO. 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to	odule 1(Credit 1). HR I	Development
Study how staff development plays a crucial role in successful running of an NGO. Content Outline 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to Determined the importance of governance. Study different governance structures. Governance concepts, challenges, Perspectives and Ethical Concern, Impact of different governance structures, Good Governance: Code and Accountability. Module 3(Credit 1) Co-ordinating Agencies, Funding Agencies and Schemes Learning Outcomes ter learning the module, learners will be able to Create awareness about various funding agencies. Study the impact of funding agencies on NGOs. Content Outline NABARD and Human Rights Commission, Schemes for NGOs under the	Learning Outcomes	After learning the module, learners will be able to
of an NGO. Content Outline 1.1 Human Resource Management, 1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to • Determined the importance of governance. • Study different governance structures. Content Outline Governance concepts, challenges, Perspectives and Ethical Concern, Impact of different governance structures, Good Governance: Code and Accountability. Module 3(Credit 1) Co-ordinating Agencies, Funding Agencies and Schemes Learning Outcomes ier learning the module, learners will be able to • Create awareness about various funding agencies. • Study the impact of funding agencies on NGOs. Content Outline NABARD and Human Rights Commission, Schemes for NGOs under the		Learn about human resource management and it's different aspects.
1.2 Human Resource Policy, 1.3 Staffing and salaries, 1.4 Staff Development. dule 2(Credit 1). NGO Administration Learning Outcomes After learning the module, learners will be able to • Determined the importance of governance. • Study different governance structures. Content Outline Governance concepts, challenges, Perspectives and Ethical Concern, Impact of different governance structures, Good Governance: Code and Accountability. Module 3(Credit 1) Co-ordinating Agencies, Funding Agencies and Schemes Learning Outcomes ler learning the module, learners will be able to • Create awareness about various funding agencies. • Study the impact of funding agencies on NGOs. Content Outline NABARD and Human Rights Commission, Schemes for NGOs under the		
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• Study the impact of funding agencies on NGOs. Content Outline NABARD and Human Rights Commission, Schemes for NGOs under the		
	Content Outline	NABARD and Human Rights Commission Schemes for NGOs under the
	Content Outilit	
Module 4 (Credit 1) Practical Work	Module 4 (Credit 1)	Practical Work
Learning Outcomes ter learning the module, learners will be able to	Learning Outcomes	
 Incorporate practical training and learn how management of an 		
NGO works.		
Develop the sense of responsibility and help society at large.		Develop the sense of responsibility and help society at large.

Content Outline	4.1 Getting associated with an NGO and work for 20 hours.

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External Assessment: 50 marks

REFERENCES

- Lewis, D. (2014). NGO Management: The Earthscan Companion. Routledge.
- Gudorf, P. L., & Dohan, M. J. (2019). Strategic Planning in Nonprofit Organizations: A Content Analysis of the Literature. Administration & Society, 51(8), 1246–1276.
- Ministry of Corporate Affairs, Government of India. (2020). Guidelines for Registration of NGOs in India. Retrieved from [URL]
- International Center for Not-for-Profit Law (ICNL). (2021). Global Trends in NGO Law. Retrieved from [URL]

Course Title	Fundamentals of Corporate Social Responsibility in India
Course Credits	4 Credits
Course Outcomes	After going through the course, learners will be able to
	• Understand the concept of Corporate Social Responsibility, its
	significance and importance in India.
	Take part in philanthropic causes and provide positive social values.
Module 1 (Credit 1) Co	orporate Social Responsibility
Learning Outcomes	After learning the module, learners will be able to
	Create a culture built on doing good.
	 Understand the legalities pertaining to CSR.
Content Outline	1.1 Introduction to CSR
	1.2 Evolution of CSR 1.3 CSR and social legitimacy
	1.4 Moral and economic arguments for CSR
Module 2 (Credit 1) Ch	nallenges and Impact of CSR
Learning Outcomes	After learning the module, learners will be able to
	• Create a positive impact on society and deliver values, whether social,
	environmental or economic.
	• Take decisions related to business which would not only maximize profit,
	but also serve and protect the rights and interest of other members of
	society like consumers, workers and community as a whole.
Content Outline	2.1 Challenges and Impact of CSR on Stakeholders - Shareholders, Creditors and Financial Institutions, Government, Consumers, Employees and
	Workers, Local Community and Society
	2.2 CSR and Environment, CSR and Sustainable Development and Factors
	influencing CSR Policy -Triple Bottom Line - Role of HR Professionals
35 11 2 (0 11 4) 6(in CSR
Module 3 (Credit 1) CS	SR Implementation
Learning Outcomes	After learning the module, learners will be able to
	Demonstrate a multi-stakeholder perspective in viewing CSR issues
	Analyze the connections between corporate strategy and CSR
Content Outline	3.1 CSR Implementation:
	Strategic CSR model
	Implementing CSR
	CSR as competitive advantage

Module 4 (Credit 1) Case Studies and Project Development	
Learning Outcomes	After learning the module, learners will be able to
	 Evaluate the level of commitment to CSR of various organizations Develop skills to implement and monitor CSR projects
Content Outline	 4.1 Case Studies and Project Development Organizational issues Economic/business issues Social issues

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External Assessment: 50 marks

References

- Sharma J.P., Corporate Governance, business ethics and CSR, Ane Books Pvt Ltd, New Delhi
- Blowfield M., and Murray A., Corporate Responsibility, Oxford University Press.
- Kotler P. and Lee N., CSR: doing the most good for Company and your cause, Wiley.
- Beeslory, Michel and Evens, CSR, Taylor and Francis.
- Banerjee S., CSR: the good, the bad and the ugly, Edward Elgar Publishing.
- Perrini F., Stefano and Tencati A., Developing CSR- A European Perspective, Edward Elgar Publishing.
- William B. Werther, Jr. David Chandler, Strategic Corporate Social Responsibility, stakeholders' a global environment, Sage Publication.
- Crane, A. Et al., The Oxford handbook of Corporate Social Responsibility, Oxford University Press Inc., New York.
- Crane A., Matten D., Spence L., Corporate Social Responsibility: Readings and Cases in a Global Context, Routledge.
- Chakrabarty B., Corporate Social Responsibility in India, Routledge, New Delhi.

Course Title	Digital Skills
Course Credits	4 Credits
Course Outcomes	After going through the course, learners will be able to:
Course Outcomes	Build an understanding of the fundamental concepts of digital
	communication.
	Equip students with essential digital literacy skills for personal and
	professional use.
	Familiarize with digital content and how which will help them in
	their academics
	Build an understanding of the digital problem solving.
	Familiarize with digital citizenship and how which will help them
	in their academics.
Module 1 (Credit 1) Dig	ital Fundamentals and Communication
Learning Outcomes	After learning the module, learners will be able to
	Build an understanding of the fundamental concepts of digital
	communication.
	Equip students with essential digital literacy skills for personal and
	professional use.
	Introduce the student to advanced networking concepts, preparing
G 4 40 41	the student for entry Advanced courses in digital computer.
Content Outline	1.1 Digital Fundamentals and Communication:
	 Digital Literacy: Understanding digital concepts, terminology, and trends.
	 Online Safety and Security: Best practices for online security, privacy, and cyber hygiene.
	 Digital Tools: Introduction to productivity software (e.g., Google
	Workspace, Microsoft Office).
	Email Etiquette: Effective email communication strategies
Module 2 (Credit 1) Dig	
Learning Outcomes	After learning the module, learners will be able to
Learning Outcomes	Familiarize with digital content and how which will help them in
	their academics
	Understand basics of the digital content creation.
	Learn complexity of digital content creation
	Understand the importance of digital content creation
Content Outline	2.1 Digital Content Creation:
	Digital Storytelling: Creating engaging digital content (e.g., blogs,
	videos)

	Visual Design: Principles of visual design and graphic design
	software (e.g., Canva, Adobe Creative Cloud)
	Digital Media: Understanding digital media formats and platforms
	(e.g., podcasting, YouTube)
Module 3 (Credit 1) Digi	tal Problem-Solving
Learning Outcomes	After learning the module, learners will be able to
	Build an understanding of the digital problem solving.
	Equip students with essential digital literacy skills through data
	analysis.
	• Introduce the student to use of digital tools for problem solving and
	critical thinking.
Content Outline	3.1 Digital Problem-Solving:
	Data Analysis: Introduction to data analysis and visualization tools
	(e.g., Excel, Tableau)
	Digital Tools for Problem-Solving: Utilizing digital tools for critical
	thinking and problem-solving
	Case Studies: Applying digital skills to real-world problems
Module 4 (Credit 1) Digi	tal Citizenship
Learning Outcomes	After learning the module, learners will be able to
Learning Outcomes	Ther learning the module, learners will be done to
	Familiarize with digital citizenship and how which will help them
	in their academics
	 Understand basics of the digital ethics.
	Learn complexity of digital cyberbullying and online harassment
	Understand the importance of digital footprint management
Content Outline	4.1 Digital Citizenship:
	Digital Ethics: Understanding digital ethics and responsible behavior
	online.
	Cyberbullying and Online Harassment: Strategies for addressing
	online harassment.
	Digital Footprint Management: Managing online presence and
	reputation.

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External Assessment: 50 marks

References:

- Moschovitis, Best Practices for Digital Skills
- Kai Riemer and Stefan Schellhammer, Collaboration in the Digital Age

Course Title	Emotional Intelligence at Workplace
Course Credits	4 Credits
Course Outcomes	After going through the course, learners will be able to
	Have deep understanding of the concept of emotional intelligence and
	its role in managing organizations effectively.
	Develop emotional competencies to enhance managerial skills.
	Assess and apply techniques of emotional intelligence at workplace.
Module 1 (Credit 1) F	oundations of Emotional Intelligence
Learning Outcomes	After learning the module, learners will be able to
	• Define emotional intelligence and identify the significance of emotional intelligence.
	Understand the foundational concepts and models of Emotional
	Intelligence (EI).
	Apply EI principles to enhance self-awareness and self-management in
	professional settings.
Content Outline	1.1 Introduction to Emotional Intelligence (E.I):
	• Definition of E.I,
	• significance in the workplace,
	 Historical background and evolution of the concept,
	 Distinguishing between IQ and EQ,
	Benefits of high EI for individuals and organizations
	1.2: The Indian Perspective on Emotions and Work:
	Cultural nuances of emotional expression and perception in India.
	 Influence of joint family systems, hierarchy, and collectivism on workplace emotions.
	Challenges and opportunities for cultivating EI in Indian
	organizational cultures.
	1.3: Self-Assessment and Developing Self-Awareness:
	• Importance of self-awareness as the cornerstone of EI.
	• Techniques for enhancing emotional self-awareness: journaling, mindfulness, introspection.
	 Understanding personal emotional triggers and responses.
	Identifying strengths and areas for development in emotional self-
	awareness.
Module 2 (Credit 1) P	ersonal Competence: Self-Management

Learning Outcomes	After learning the module, learners will be able to
Learning Outcomes	After learning the module, learners will be able to
	Gain insights on techniques to assess emotional intelligence.
	Utilize emotional intelligence for effective communication, conflict
	resolution, and leadership.
	· ·
Content Outline	2.1: Emotional Self-Regulation:
	Understanding emotional control and impulse management.
	Strategies for managing difficult emotions: anger, anxiety, stress,
	frustration.
	Developing adaptability and flexibility in response to change.
	Building trustworthiness and conscientiousness.
	2.2 Stress Management and Resilience:
	Understanding workplace stressors in India (e.g., long hours, pressure, work life belonge shallonges)
	work-life balance challenges).Emotional coping mechanisms for stress.
	Building personal resilience to overcome adversity.
	Developing healthy habits for emotional well-being.
	2.3: Developing Emotional Well-being for Professionals:
	Connecting EI with mental health and overall well-being.
	Practices for fostering positive emotions and a growth mindset.
	Work-life integration in the Indian context.
	Importance of self-care and seeking support.
Module 3 (Credit 1) So	ocial Competence: Social Awareness and Relationship Management
Learning Outcomes	After learning the module, learners will be able to
	Define emotional intelligence and identify the empathy and understand
	others emotional intelligence.
	Develop social awareness and empathy to build stronger interpersonal
	relationships at work.
Content Outline	3.1 Empathy and Understanding Others:
	• Defining empathy and its various dimensions (cognitive, emotional,
	compassionate).
	Developing the ability to understand others' perspectives, feelings, and
	needs.
	Active listening skills and non-verbal communication cues in Indian
	settings.
	Service orientation and understanding customer/stakeholder needs.
	3.2 Relationship Management and Communication:
	Effective verbal and non-verbal communication strategies.
	Building rapport and trust in professional relationships.
	Giving and receiving constructive feedback.
	Negotiation and persuasion skills.

Module 4 (Credit 1) Applying Emotional Intelligence in Leadership and Organizational Context	
Learning Outcomes	After learning the module, learners will be able to
	Analyze the role of EI in fostering a positive and productive work
	culture in Indian organizations.
	Apply emotional intelligence to foster organizations with effective
	leaders and teams.
Content Outline	4.1 Building an Emotionally Intelligent Organization:
	Creating a culture of psychological safety and open communication.
	Promoting emotional well-being and resilience programs.
	• Integrating EI into HR practices (recruitment, training, performance management).
	The impact of EI on organizational productivity and innovation.
	• Activity: Group project: Designing an EI development program for an
	Indian company.
	4.2 Current Trends and Future of EI in Indian Workplaces:
	• The increasing relevance of EI in the digital age and remote work.
	Ethical considerations in applying EI.
	Future trends and research in emotional intelligence.
	Concluding remarks and personal action planning for continuous EI
	development.

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External Assessment: 50 marks

References

- Goleman, D. (1995). Emotional Intelligence: Why It Can Matter More Than IQ. Bantam Books.
- Goleman, D. (2000). Working with Emotional Intelligence, Bantam Books, New York, NY.
- Goleman, D. (2011). The Brain and Emotional Intelligence: New Insights.
- Bar-On, R., & Parker, J.D.A. (Eds.) (2010). The Handbook of Emotional Intelligence. Jossey Bass
- Goleman, D. (2013). Leadership: The Power of Emotional Intelligence.
- Goleman, D. & Cherniss, C. (2011). The Emotionally Intelligent Workplace. John Wiley & Sons Inc.
- Goleman, D., Boyatzis, R. & McKee, A. (2002). Primal Leadership: Realizing the Power of Emotional Intelligence. Harvard Business School Pr.
- Bhattacharya, Mousumi & Sengupta. (2007). Emotional Intelligence Myth or Reality, Excel Books, New Delhi.

Course Title	Micro Economics I
Course Credits	2
Course Outcomes	After going through the course, learners will be able to
	Interpret the theories of Production functions and discuss the concept of
	Economies of Scale.
	Distinguish the different concepts of Cost and Revenue
	Understand the applied value of Break -Even Analysis and cost-revenue
	calculation through case study
Module 1 (Credit	1) Theory of Production Function
Learning	After learning the module, learners will be able to
Outcomes	• Explain the concept of production function and the theories of Production
	Function
	Describe the different types of Economies and Diseconomies of scale
Content Outline	1.1 Meaning of production function, meaning of short and long-run production
	function
	1.2 Law of Variable Proportions
	1.3 Laws of Returns to Scale
	1.4 Economies and Diseconomies of scale.
·	1) Cost And Revenue Analysis
Learning Outcomes	After learning the module, learners will be able to
	Identify the different concepts of Cost and Revenue
	Calculate the Break Even point
	Recognize the real-world utility of Break-even analysis through case study
Content Outline	2.1 Concept of Total, Average and Marginal Cost; Social and Private Costs,
	Economic and Accounting Costs, Fixed and Variable Costs, Opportunity Cost,
	Implicit and Explicit Cost (only concepts);
	2.2 Calculation of Costs with hypothetical numerical illustrations;
	2.3 Concept of revenue, Total Revenue, Average revenue; TR, AR and MR under
	Perfect competition and Imperfect competition;
	2.4 Break-even analysis (with the help of graph and formulae), Case study based on
	calculation of Break Even Point & calculation of TC, AC, MC.

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)-

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: NIL

Reference Books:

- Ahuja H. L. (2001), Advanced Economic Theory, S. Chand & Co. Mumbai.
- Amartya Sen 1990), Micro-Economics Theory Applications -Oxford University Press
- Dorbush Rudiger & Fisher stanlay, (2003), Micro-Economics-, TATA Mcgraw hill, Meerat
- Koustsavannis A. (1990), Modern Micro-Economic Macmillan Delhi.
- Mukherjee, Sampat, (2009) ,Principles of Micro-Economics-. New Central Book Agerey Kolkata
- Micro-Economics- Sharma N.K, Jaypur Mangal Deep Publication, 1995
- Mukherjee, Mukarjee, & Ghosh (2003), Micro- Economics, Prentice-Hall of IndiaPvt. Ltd.New Delhi.
- Sudhorama K.P.M. & Sudharama (2007) ,Micro-Economics, Sultan Chand & Sons, E.N.New Delhi.
- Varian H. R. (2000). Intermediate Micro economics A Modern Approach. East-West Press. New Delhi

COURSE SYLLABUS

Semester II

2.5 VSC

Course Title	Human Resource Management
Course Credits	2 Credits
Course Outcomes	After going through the course, learners will be able to
	Understand the role and importance of Human Resource Management in organizations.
	Comprehend Job Analysis and procedure of Recruitment and Selection.
	Asses the techniques of Performance appraisal, Training and development.
	Identify the emerging trends in Human Resource Management.
Module 1 (Credit 1) Intr Resource Planning (HR	roduction to Human Resource Management (HRM) and Human P)
Learning Outcomes	After learning the module, learners will be able to
	Understand the key terms, concepts and evaluate the significance of Human Resource Management.
	Comprehend the role of Human Resource Managers in contemporary era.
Content Outline	 Introduction to Human Resource Management (HRM) and Human Resource Planning (HRP) 1.1 Human Resource Management (HRM) - Definition, Significance, Functions of HRM, Role of HR Managers. 1.2 Human Resource Planning (HRP) - Concept, Importance and HRP Process.
odule 2 (Credit 1) Job Ana	alysis, Recruitment & Selection
Learning Outcomes	After learning the module, learners will be able to
	Understand the concept of Job Design and Job Analysis and its practical application.
	Develop insights on effective recruitment and selection strategies.
Content Outline	Job Analysis, Recruitment & Selection: 2.1 Job Analysis - Job Description, Job Specification; Job Design. 2.2 Recruitment Sources, Selection Procedure 2.3 Placement and Induction

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)-

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: NIL

References

- Aswathappa K., Human Resource Management: Text and Cases, McGraw Hill Education (India) Pvt. Ltd.
- Mamoria C.B., Human Resource Management Himalaya Publishing House Pvt. Ltd.
- Mathis R. L., Jackson J. H. & Valentine S. R., Human Resource Management South Western College Publishing.
- Dessler G. & Varrkey B., Human Resource Management, Pearson Education.
- Pattanayak B., Human Resource Management, PHI Learning.
- D.D. Mukherjee (2014). Credit Appraisal, Risk Analysis & Decision Making. Snow White Publications Pvt. Ltd.
- D.D. Mukherjee (2015). Credit Monitoring, Legal Aspects and recovery of Bank Loan. Snow White Publications Pvt. Ltd.

COURSE SYLLABUS Semester II

2.6 SEC

Course Title	Investment Planning
Course Credits	2
Course Outcomes	After going through the course, learners will be able to
	Familiarity with different aspects of financial literacy such as savings, investment, taxation, and insurance
	• Understand the relevance and process of financial planning
	Promote financial well-being
Module 1 (Credit 1) Inv	vestment Planning and Management
Learning Outcomes	After learning the module, learners will be able to
	Analyse banking and insurance products
	Personal tax planning
Content Outline	1.1 Investment opportunity and financial products 1.2 Insurance Planning: Life and non-life including medical insurance schemes
Module 2 (Credit 1) Pe	rsonal Tax
Learning Outcomes	After learning the module, learners will be able to
	Analyze banking and insurance products
	Personal tax planning
Content Outline	2.1 Introduction to basic Tax Structure in India for personal taxation 2.2 Aspects of Personal tax planning 2.3 Exemptions and deductions for individuals 2.4 e-filing (<i>Note:</i> Some of the theoretical concepts would be dealt with
	during practice hours)

Assignments/Activities towards Comprehensive Continuous Evaluation (CCE)-

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: NIL

Reference Books:

• Introduction to Financial Planning (4th Edition 2017)- Indian Institute of Banking & Finance.

- Sinha, Madhu. Financial Planning: A Ready Reckoner July 2017, McGraw Hill.
- Halan, Monika, Lets Talk Money: You've Worked Hard for It, Now Make It Work for You, July 2018 Harper Business.
- Pandit, Amar The Only Financial Planning Book that You Will Ever Need, Network 18 Publications Ltd.

Course Title	Financial Accounting -II
Course Credits	2
Course Outcomes	After going through the course, learners will be able
	• To create awareness about regular accounting of Not-for-Profit
	Organizations.
	To acquire working knowledge about treatment in respect of accounts to
M 11 1 (C 1941) A	be prepared from incomplete records.
Module 1 (Credit 1) Ac	counting for Not-for-Profit Organization
Learning Outcomes	After learning the module, learners will be able
	To know the basic accounting terms and concepts relating to Non- Trading Concerns.
	To recognize the difference between the accounts of Non- Trading
	Concern and Commercial Organization.
	To enable the students to prepare books of accounts of
	Trading Concerns.
Content Outline	1.1 Theory:
	Meaning of not for Profit Organization, Procedure of preparation of an
	Income and Expenditure Account and Balance Sheet from Receipts and
	Payment Account, Preparation of a Receipts and Payment Account from an Income And Expenditure Account.
	1.2 Problems on:
	Practical Problems based on preparation of Receipts and Expenditure
	Accounts and Balance sheet of a Professionals like Doctors, Chartered
	Accountants, Architects etc.
Module 2 (Credit 1) Acc	counting from Incomplete Records
Learning Outcomes	After learning the module, learners will be able
	To understand the concept of Single Entry System.
	To recognize the difference between Double Entry and Single Entry
	system of maintenance of accounts
	• To wise up the students about how to give the accounting treatment in
	books of accounts under Single Entry System.
	To enable the students to solve sums on Conversion of Single Entry
	records into Doubt Entry System of accounting.
Content Outline	2.1 Theory: Introduction to Single Entry System and its Limitations 2.2 Problems on: Ascertainment of Profit, Conversion of Single Entry records into Doubt Entry, Preparation of Final Accounts of Proprietary Trading Concern (Conversion Method).

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate
2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: NIL

Reference Books:

- Bhalla Kapilehwar (2020), Advanced Accounting, Tata McGraw Hill Publication, New Delhi.
- Shukla and Grewal (2018), Advanced Accountancy-Vol. 1 & 2, S. Chand Publication, New Delhi.
- Gupta R. L. (2018), Advanced Accountancy, S. Chand, New Delhi
- Haniff and Mukherjee (2019), Modern Accountancy (II), MC Graw Hills, New Delhi.
- Jawahar Lal (2018), Financial Accounting, S. Chand & Co., New Delhi.

2.6 SEC	
Course Title	Advanced Excel
Course Credits	2
Course Outcomes	After going through the course, learners will be able to
Module 1 (Credit 1) A	 Use Microsoft Excel to create personal and/or business spreadsheets following current professional and/or industry standards. Use critical thinking skills to design and create spreadsheets. Communicate in a business setting using spreadsheet vocabulary To create dynamic reports by mastering one of the most popular tools in excels - PivotTables, Pivot chart, If, Vlookup, Index, and Match etc. Have skills of interpreting the result of data analysis and understanding limitation and relevance of applied methods. dvanced Excel
Learning Outcomes	After learning the module, learners will be able to
Content Outline	 Use advanced functions and productivity tools to assist in developing worksheets Manipulate data lists using Outline and Autofilter Use Consolidation to summarise and report results from multiple worksheets Record repetitive tasks by creating Macros Use Hyperlinks to move around worksheets Use goal seeking to determine the values required to reach a desired result Use the macro recorder to create a variety of macros learn how to use different functions in Excel to perform data analytics tasks, including sorting and filtering, lookup functions, and conditional formatting 1.1 Advanced Excel
Content Outline	 Conditional Formatting Data Sorting Advance Filter Data Consolidation Data Validation Data Table Gol Seek Scenario Manager Text to Column Sub Total Paste Special Protection

Macros Formula Auditing Define Name Insert Slicer Insert Time Line Formula Building MIS Report Module 2 (Credit 1) Fundamentals of Data Analysis and Powerful Data Analysis Learning Outcomes After learning the module, learners will be able to Apply Excel tools and formulas to transform and structure data. Create pivot tables to slice and dice your data. Visualize data with pivot charts and Excel Charts. Content Outline 2.1 Fundamentals of Data Analysis Instant Data Analysis Sorting Data by Color Slicers Fash Fill 2.2 Powerful Data Analysis-I PivotTable Recommendations Data Model Power Pivot Esternal Data Connection Pivot Table Tools 2.3 Powerful Data Analysis-II Power View
Define Name Insert Slicer Insert Time Line Formula Building MIS Report Module 2 (Credit 1) Fundamentals of Data Analysis and Powerful Data Analysis Learning Outcomes After learning the module, learners will be able to Apply Excel tools and formulas to transform and structure data. Create pivot tables to slice and dice your data. Visualize data with pivot charts and Excel Charts. Content Outline 2.1 Fundamentals of Data Analysis Instant Data Analysis Sorting Data by Color Slicers Flash Fill 2.2 Powe rful Data Analysis -I PivotTable Recommendations Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis -I
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Insert Time Line Formula Building MIS Report Module 2 (Credit 1) Fundamentals of Data Analysis and Powerful Data Analysis Learning Outcomes After learning the module, learners will be able to Apply Excel tools and formulas to transform and structure data. Create pivot tables to slice and dice your data. Visualize data with pivot charts and Excel Charts. Content Outline 2.1 Fundamentals of Data Analysis Instant Data Analysis Sorting Databy Color Slicers Flash Fill 2.2 Powerful Data Analysis-I PivotTable Recommendations Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis-II
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Content Outline 2.1 Fundamentals of Data Analysis Instant Data Analysis Sorting Data by Color Slicers Flash Fill 2.2 Powerful Data Analysis-I PivotTable Recommendations Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis-II
 Instant Data Analysis Sorting Data by Color Slicers Flash Fill 2.2 Powerful Data Analysis - I Pivot Table Recommendations Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis - II
 Sorting Data by Color Slicers Flash Fill 2.2 Powerful Data Analysis - I Pivot Table Recommendations Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis - II
 Slicers Flash Fill 2.2 Powerful Data Analysis - I Pivot Table Recommendations Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis - II
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 2.2 Powerful Data Analysis - I PivotTable Recommendations Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis - II
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 Data Model Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis - II
 Power Pivot External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis-II
 External Data Connection Pivot Table Tools 2.3 Powerful Data Analysis - II
Pivot Table Tools2.3 Powerful Data Analysis-II
2.3 Powerful Data Analysis-II
• Visualizations
Pie Charts
Additional Features
Power View in Services
Format Reports
Handling Integers
• Templates
• Inquire
Workbook Analysis
Manage Passwords
File Formats
Discontinued Features

Internal: 50 marks

Sr. No	Assignments/Activities
1	Written Test/ Assignment / Project Report/ Quiz/Debate

2	Group Discussion / Case Study
3	PPT Presentations/Seminars/Workshop/ Any other innovative methods
	Total – 50 Marks

External: NIL

References:

A. Essential Reading

- 1. "Microsoft Excel 365 Bible: The Comprehensive Tutorial Resource": M Alexander, Wiley
- 2. "Excel Macros For Dummies": Michael Alexander, John Wiley & Sons (14 July 2015)

B. Additional Reading

- 1. "Advanced Excel for Scientific Data Analysis": Robert De Levie, Oxford University Press
- 2. "Advanced Excel Reporting for Management Accountants": Neale Blackwood, Wiley

Course Title	Introduction to Environmental Economics
Course Credits	2
Course Outcomes	After going through the course, learners will be able to
	Recognize the key issues related to Environmental
	Economics and sustainable development.
	Elucidate the causes and varieties of pollution.
	Analyze the environmental regulation policies in India.
	Comprehend the different issues associated with the
	environment
Module 1(Credit	1) Environmental Economics and Sustainable
Development	
Learning	After learning the module, learners will be able to
Outcomes	Recognize the fundamentals of environmental economics
	• Comprehend the principles of Sustainable Economic
	Development and SDG goals.
Content Outline	Environmental Economics and Sustainable
	Development
	1.1 Definition, scope, and importance of Environmental
	Economics.
	1.2 Interrelationship between Environmental
	economics and economics.
	1.3 Public Good, Market failures, and externalities
	1.4 Meaning and Concept of Sustainable Development.
	Measurement of Sustainable Development, Environment, and
	Sustainable Development.
	1.5 Sustainable Development Goals (SDG)of the United
	Nations with Reference to the Environment.
Module 2 (Credit)	Environmental Issues and Environmental Policy
Learning	After learning the module, learners will be able to
Outcomes	 Clarify the meaning, source, types, causes, and impact
	of Pollution on economy
	Analyze the policies involved in meeting the challenges
	of climate change.
	• Discuss the different issues pertaining to the
	environment.

Content Outline	1.1 Climate change and global warming, Green House
	Effect, ACID rain, Deforestation and Environmental
	problems, Agricultural Development and Environmental
	Problems.
	1.2 Pollution- Meaning, sources of pollution, types of
	pollution, and their status in India Causes of pollution
	and its effects on economic decisions.
	1.3 Environmental Regulation and policies- central, state,
	and localgovernment in India.

Internal: NIL

External: 50 Marks

References:

- Dodo J. Thampapillai, Matthias Ruth (2019) Environmental Economics Concepts, Methods and Policies by Routledge publication
- DM Karpagam, Kindle (2019) Environmental Economics: (2019)
- Sengupta, R. (2013): Ecological Limits and Economic Development: Creating Space,Oxford University Press, New Delhi.
- Muthukrishnan, S. (2010): Economics of Environment, PHI Learning Private Ltd, NewDelhi
- Arrow, K.J., and P. Dasgupta, I.H. Goulder, K.J. Mumford and K. Oleson (2012): "Sustainability and Measurement of Wealth", Environment and Development Economics, 17(3):317-53.
- Bhattacharya Rabindranath, (2002) Environmental Economics: An Indian Perspective paperback, , Kindle
- J. and A.D. Zeeuw (Ed.) (2002): Recent Advances in Environmental Economics, Edward Elgar, Cheltenham, U.K. 10.